

TODAY NEWSLETTER

The Official Publication of the Montaomery County Paralegal Association www.montcoparalegals.org

October 2014

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& COMMITTEE CHAIRS CON-

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PRESIDENT'S MESSAGE by Tracey L. Barnes, RP, Pa. C.P.

Welcome to the 2014 Edition of the MCPA Today—the Election Edition!

This year we have five (5) vacant positions and six (6) extremely qualified candidates. Of the six (6) candidates we have three (3) incumbent board members and three (3) new candidates. Please read over the biographies included in this newsletter and select the candidate you believe will best promote the interests of the Association and you, its members. The Election Meeting will be held the week of November 17th during the General Membership Meeting/CLE seminar in King of Prussia. Ballots will be issued to all voting members and the results will be read by the end of that evening. If you know that you will not be able to attend during that week, there is a Proxy Ballot included in this newsletter for your use. Make your voice heard and vote either in person or by

The Delaware Valley Legal Expo 2014 presented by the Association of Legal Administrators and the Montgomery Bar Association is being held on November 19, 2014, from 3:00 p.m. until 7:00 p.m. at Presidential Caterers in East Norriton, Pennsylvania. For those unfamiliar this Expo provides the opportunity for attendees to have access to all levels of the legal community. The Exhibition Hall is full of booths representing all aspects of the legal field including service vendors (court reporters, appraisers, etc), professional Associations (ALA, MCPA, MBA, etc), expert witnesses, and technology vendors. As in past years, the MCPA has been invited to participate in this event. Be sure to stop by the booth and bring a friend! Membership Applications will be available! Did I mention that there are many items being raffled that afternoon just for stopping by a vendor's booth—don't forget your business cards. Additional information regarding this event is available on MCPA's website (www.montcoparalegals.org) or by checking out the brochure found herein.

The final event for 2014 is the annual Holiday Social which will be held at P. J. Whelihans on December 9, 2014. Mark your calendar for this relaxing night, which will include Tarot Card Readings, Caricatures, and personal massage. What a perfect way to unwind before the hectic holiday season begins.

Finally, I am pleased to announce that during the National Federation of Paralegal Association's annual Convention held this month, MCPA's own Noreen Messmer, Pa.C.P., was chosen from numerous Applicants from across the country to receive NFPA's Paralegal CORE Competency Exam™ (PCCE™) 2014 Scholarship. Congratulations Noreen! If you are unfamiliar with the Paralegal CORE Competency Exam, check out the following link for more information: http://www.paralegals.org/default.asp?page=18 or contact Sherry Barag (sbarag@foxrothschild.com).

Want more information, turn/click the page and find out more of what is going on inside MCPA.

NEXT CLE EVENT: OCTOBER 21, 2014 at 6:00 pm

Please RSVP by October 17, 2014 to jkuemmerle@lutherwoods.org

E-Filing in Montgomery **County Prothonotary**

Lisa Borkowski, 2nd Deputy Prothonotary for Montgomery County Fox Rothschild LLP 10 Sentry Parkway, Suite 200 Blue Bell, PA 19422-3001 (610) 397-6500

Light Bites and Beverages provided by MCPA

Free for Members / \$20.00 for Non-Members

** Approved for 1.0 SUBSTANTIVE CLE by NFPA and Keystone Alliance*

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WELCOME NEW MEMBERS!

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SAVE THE DATE!

January 15, 2015 at 6:00pm



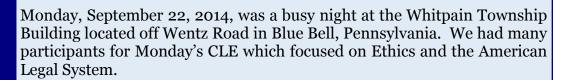
Montgomery County Paralegal Association
15th Anniversary
Crystal Gala Celebration

William Penn Inn Gwynedd, Pa

Formal Invitation to Follow

SEPTEMBER'S CLE RECAP

by Suzanne Sarver, RP



The MCPA would like to thank both our guest speakers, Montgomery Bar Foundation President, Steven H. Lupin, Esq., and Jeanette Diebold of Kaplan, Leaman &Wolfe. The MCPA values the time, commitment and support they provided.

Jeanette Diebold of Kaplan, Leaman and Wolfe started out the evening and provided a summary of the services their office provides and the background of the company. Kaplan, Leaman and Wolfe have been in business providing court reporting services and litigation supports

services for over 35 years. Their use of state of the art technology and professional, accurate and reliable services is why their office is a great choice for all your litigation support and



court reporting services. The MCPA appreciates Kaplan, Leaman and Wolfe for providing elegant picture frames for all attendees and for offering their support to the Montgomery County Paralegal Association.

Montgomery County Bar Foundation President, Steven Lupin, Esquire provided a very enjoyable and informative overview of perception and its role in trial work, case law, and evidence. Perception is the way one thinks or understands someone or something and is commonly used as a tool in law to convey a particular meaning to a jury or case. An example Mr. Lupin used was the 1963 shooting of President John F. Kennedy. After the shooting of the president, a commission was gathered to investigate the cause of this tragedy. The Warren Commission report provided that there was no conspiracy to the shooting and that the trajectory of the bullet showed one shooter. The public's perception of this report caused speculation and conspiracy theories throughout the years which would cause more investigation and conclusions refuting the Warren Commission's findings.

CONTINUED ON NEXT PAGE



SEPTEMBER'S CLE RECAP CONTINUED

Another topic addressed was ethics. Mr. Lupin provided intriguing scenarios which made us have to stop and think how we would act or behave given we were put in certain ethical or moral situations. "You can't forget what you don't know," was a statement used to help bring focus to a paralegal if you are presented with an ethical situation. Additionally, being morally clear is knowing how to handle a situation in



Steven H. Lupin, Esquiure

which you know private or sensitive information and how you handle yourself in that situation in a moral and ethical way.

There are many rules of evidence and Mr. Lupin highlighted a few that for any paralegal such as the Federal Rules of Evidence, Common Law Evidence, and the Restyled Rules of Evidence are very common and important. For example, Pa.R.E. 403, the Rule of Evidence Excluding Relevant Evidence for Prejudice, Confusion, Waste of Time, or Other Reason, states that the court may exclude evidence if its probative value is outweighed by a danger of one or more of the following: unfair prejudice, confusing the issues, misleading the jury, undue delay, wasting time, or needlessly presenting cumulative evidence.

Mr. Lupin recommended a book for further research and reading on these rules titled, Ohlbaum on the Pennsylvania Rules of Evidence, which is a book written by Edward D. Ohlbaum, a director of Trial Advocacy and Clinical Legal Education Professor of Law at Temple University, Beasley School of Law.

Mr. Lupin's scenarios and presentation were very informative and made for a very enjoyable CLE class. Don't forget that all MCPA members can join the Montgomery Bar Foundation's Fellow Program for a minimum contribution of \$100.00. For more information about the Montgomery Bar Foundation, please visit http://www.montgomerybarfoundation.org/.

FTENTION STUDENTS:::

ATTENTION STUDENTS!!!

e need your help to fill the 2015 student liaison positions. If you are currently a student and will not be graduating prior to May 2015, we need your voice to be heard. Prospective candidates must be members of the MCPA, enrolled in a paralegal studies program, and able to attend one Board Meeting a month held in Montgomery County. Although student liaisons do not have voting power, they can provide input to the Board on behalf of their fellow students regarding their needs and how the Association can better serve them. Student liaisons also assist with coordinating speaking events and informational sessions between the MCPA and their respective schools.

If you are interested, please submit a short bio/resume to Lisa LaPenna at (610) 684-2114 (fax) or llapenna@kaplaw.com no later than October 31st. Please include the name of your school, expected graduation date, job (if you have one), any legal experience, and any other organizations with which you may be affiliated. I will review and submit to the Board for final approval. This is a networking opportunity, which can benefit your career search as a paralegal.

The student liaisons will be announced at the November meeting. If you have any questions, please call me at (610) 941-2523.

Student Affairs and Mentoring Committee Needs You

By: Lisa M. LaPenna, Pa.C.P.

Peirce College's Legal Studies Student Association will be hosting a **Networking and Symposium Event** on Tuesday, November 18, 2014 at 5:30 p.m. at Peirce College, Main Campus Building, Symposium Rooms 51 and 52. Meet Legal Studies Alumni and network with current students and members of the legal community.



Please join Peirce for an evening of networking with colleagues, making new connections, and learning about opportunities in the legal community!

MCPA will be participating in this event by having a table to answer any questions about our association. If you wish to attend the symposium or to assist in answering questions regarding our association, please RSVP by November 14, 2014 to https://peirceparalegal14.eventbrite.com/.



On another note, if your company or law firm is willing to provide an externship or internship to our student members, please contact me at::

Lisa LaPenna (610) 941-2523 Ilapenna@kaplaw.com

Our student members are always willing to gain more "hands on" experience.

MCPA CONTINUES TO MAKE A DIFFERENCE IN OUR COMMUNITY



We recently sponsored Manna on Main Street's 4th Annual 5K Race

Check it out at:

http://mannaonmain.org/give-money/5k-race-sponsorship/

To become a sponsor visit:

http://mannaonmain.org/2014/05/13/5k/

To register for the event visit:

http://www.active.com/lansdale-pa/running/races/manna-onmain-street-s-4th-annual-race-to-help-endhunger-in-the-north-penn-region-2014

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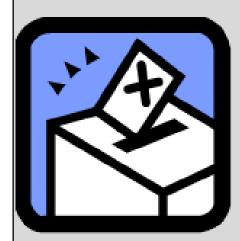
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VOTING MEMBERS: IT'S TIME TO VOTE FOR 2015 BOARD MEMBER CANDIDATES:



The Board of Directors is the body of elected or appointed members who will jointly oversee the activities of our organization. It is time again to elect two members to our Board. Following are the three MCPA members who have done already so much in our organization and now are looking to join our Board.

Elections will take place in November so stay tuned for more information on where and when that meeting will take place.

If you already know that you will not be attending the November election meeting, a Proxy Ballot is provided for your use in casting your vote for the two members you believe will make a valuable contribution to our Board.

Thank you.



2015 MCPA BOARD MEMBER ELECTION CANDIDATES



Michelle Calkins

I began my legal career with Miller, Turetsky, Rule & McLennan in 1991 as a legal secretary. Upon graduating from the University of Pennsylvania with a paralegal certificate in 2005, I became a Paralegal for the firm. Since 2011, I have been recognized as a Pennsylvania Certified Paralegal.

As a paralegal at the firm of Miller, Turetsky, Rule & McLennan, I assist in the areas of Corporate Law, Intellectual Property and Real Estate as well as litigation matters. I am responsible for all aspects of real estate transactions, including commercial real estate transactions and also manage the firm's intellectual property, including U.S. and foreign trademark portfolios and copyrights.

I have been an active member in the Montgomery County Paralegal Association since 2011 and currently volunteer as the Layout Editor of its newsletter, a position I have held since 2011. I am also a member in the Keystone Alliance of Paralegal Associations and National Federation of Paralegal Associations.

I live in Collegeville with my husband of 26 years. I moved here from California over 20 years ago and now consider myself a native Pennsylvanian. In my free time, I enjoy reading and traveling within the U.S.



Jennifer Kuemmerle

In 1991, Jennifer Kuemmerle graduated with a Business Administration Degree. She secured a position at an insurance company as a receptionist while working part time at a nursing home located in Roslyn. In 1995, Jennifer was offered a full time position from the Roslyn nursing home. After holding various business office and accounting positions, Jennifer became Assistant to the Controller. In 1999, the CFO of the management company approached Jennifer and sent her back to school for studies in accounting. While completing this degree, Jennifer added paralegal studies. In 2006, Jennifer decided to make a career change and worked in a Lemon Law Firm. In 2009,

Jennifer graduated with honors from Lansdale School of Business with her Associate Degrees in Accounting and Paralegal Studies. In 2010 Jennifer accepted a position as Vice President of Finance at Luther Woods Nursing & Rehabilitation Center located in Hatboro, PA. In 2011, Jennifer went to New York to take a pilot test for the Core Registered Paralegal. In August she received confirmation that she passed the test and was able to carry CRP after her name. In 2012, with the assistance of the corporate attorneys that represent Luther Woods Nursing & Rehabilitation Center, Jennifer received the designation of Pa. C.P. Jennifer lives in Hatboro with her husband and two children. She has a daughter, son in law and granddaughter that live in Missouri.



2015 MCPA BOARD MEMBER ELECTION CANDIDATES



Allyn L. Pinsker

I graduated from Temple University in December 2010 with a BA in Criminal Justice. I immediately enrolled in Villanova University's Paralegal Studies Program where I received my Paralegal Certificate in August 2011. Since November 2011 I have been working as a Paralegal to Paul C. Troy, Esquire at Kane, Pugh, Knoell, Troy & Kramer, a mid-size civil defense litigation firm specializing in medical and legal malpractice. I am currently enrolled in the October 30, 2014, 7 week PACE Review Course to help me prepare for the

PACE Exam in January 2015. In addition to my full-time day job, I serve part-time at Longhorn Steakhouse and I play the violin in the Bucks County Symphony Orchestra. I have been a member of the Montgomery County Paralegal Association since 2011 and was Fundraising Chairperson in 2013. In my free time I enjoy reading, watching football and spending time with friends and family.





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2015 BOARD MEMBER ELECTIONS PROXY BALLOT

oard of Directors of the MCPA: (Please place an "X" in the	box next to your selections)
NEW BOARD MEMBER CANDIDATES	INCUMBENT CANDIDATES
Michelle A. Calkins, Pa. C.P.	Kelly Smith
Jennifer Kuemmerle, CRP, Pa CP	Noreen Messmer, Pa. C.P.
Allyn L. Pinsker	Christopher Gregg
Date: Name of Voting	g Member:(Please print name)
Si	gnature:

Attn: Secretary P.O. Box 1765 Blue Bell, PA 19422



This year the MCPA is organizing a See's Candy fundraiser. The funds from this fundraiser will be used to offset MCPA expenses as well as be used toward the 15th Anniversary Gala in January. The sale runs from **NOW** until **November 7th**.

We need our members' participation in this fundraiser to make it a success. Attached is a flyer for you to share with your family, friends, and co-workers. All orders are due back to Noreen Messmer, nmessmer@fordbuckman.com by November 7th. The items ordered are expected to be received prior to Thanksgiving, just in time for holiday dessert tables!

In addition, the MCPA is purchasing candy bars in advance that can be sold by our members in their offices (or other places) or at our events. The candy bars are \$2 per bar and come in three varieties--milk chocolate, dark chocolate, and chocolate covered peanut brittle. If you are interested in selling a box of candy bars (there are 24 bars in a box), please let Sherry Barag, sbarag@foxrothschild.com know and she will make arrangements for you to receive a box.

Thank you for your participation in this fundraiser. If you have any questions, please direct them to:

Noreen Messmer nmessmer@fordbuckman.com

OR

Sherry Barag sbarag@foxrothschild.com

CHANGING THE ELIGIBILITY REQUIREMENTS TO SIT FOR PACE®

by Sherry Barag, CRP™, Pa.C.P.

ne responsibility of a delegate to the NFPA Annual Convention is to review all of the proposed agenda topics, report those to your Board, and obtain decisions as to how your organization wants to vote at Convention.

As the Secondary Delegate from Montgomery County Paralegal Association, I reviewed all of the agenda topics prior to the 2013 Convention in Hartford. I was extremely pleased to notice that Agenda Topic #2, submitted by the Dallas Area Paralegal Association and co-sponsored by the Minnesota Paralegal Association, Arkansas Paralegal Association, Rocky Mountain Paralegal Association, Paralegal Association of Wisconsin, Kansas Paralegal Association and New Orleans Paralegal Association, addressed adding a requirement to sit for PACE® to include having a CRPTM credential for two years, having successfully renewed this credential as well as having six years of substantive paralegal experience. Initially, when I first heard about PACE, I didn't understand why anyone would willingly subject themselves to such an intense examination. However, after hearing Ann Price, RP® explain self-regulation and its importance to our paralegal profession, I became a believer and wanted very much to make that commitment for myself.

Since I am ineligible to sit for PACE based on its current educational requirements and years as a

timekeeper, I decided to 2011, the first day it extremely intimidated national exam, having credential was exciting people who were PCC Exam told me that were as difficult as those that with enough study, I possibly be successful, cannot describe the joy felt upon learning that I

My experiences studying for and taking this exam were set out in my article "The New PCC Exam and Me" published in the October/ November 2011 National sit for the PCC Exam in June was offered. Even though I felt by the thought of taking a the chance to earn a CRP to me. Even when several involved in the creation of the they believed the questions in PACE, I convinced myself could make the attempt and and thank goodness I was. I and sense of accomplishment I had passed.

At the Region IV meeting on the Friday of Convention, I was asked if I would speak on behalf of Agenda Topic #2, since my experiences as someone without an educational background, who transitioned to paralegal work after many years of being a secretary, who was an older paralegal, and who had passed the PCC Exam, might convince the delegates of the importance of changing the requirements for PACE. Unfortunately, I suffer from a serious stuttering problem which has plagued me since I was a child. Even though I knew I had the support of the delegates of Region IV, I could not get past the overwhelming fear that I would approach the microphone and would start stuttering. I declined to speak to avoid causing myself that embarrassment.

At the Policy Meeting on Saturday, no one stood up to support Agenda Topic #2 and it was defeated. That night, I was filled with disappointment, mostly with myself for not having the courage to stand up for myself and everyone like me, to express my opinion, to tell my story and not worry about what I looked or sounded like. I was very much ashamed that I had given into what might happen, over something I strongly believe in.

CHANGING THE ELIGIBILITY REQUIREMENTS TO SIT FOR PACE® CONTINUED

The next morning at breakfast, before the Policy Meeting was to begin again, I learned that an association in Region IV was going to request that Agenda Topic #2 be reopened and voted upon. Most of the delegates in Region IV again encouraged me to speak on this important topic that was personal to me, even going so far as to offer to stand with me at the microphone, providing their silent support and encouragement. To say that I was touched by this gesture and their belief in me is an understatement. So I agreed to speak and then I immediately started to cry.

As soon as the doors opened to the Policy Meeting room that Sunday, I hurried to my seat and



started working on notes, to tell my story, to express my belief in the exams, and to try to appeal to the delegates who had voted against Agenda Topic #2 just the day before.

Regrettably, the vote to reopen the discussion on Agenda Topic #2 was defeated, partially because many delegates who supported the Topic had already left for home and were not in attendance. My decision to stand up for

and share my beliefs was too late. I was again filled with disappointment and shame that I did not have the courage to speak the day before.

When the Convention concluded, many friends and fellow delegates rushed to my side, sharing in my disappointment. Bob Hrouda, RP®, Valerie Dolan Wilus, RP®, Pa.C.P. and Suellen Honeychuck, RP® also provided encouraging comments, which I will never forget. I decided right

then and there that I would not allow my private demons to prevent me from offering my personal insight again. Presuming Agenda Topic #2 will be reintroduced, I vowed to speak at the 2014 Convention in Dallas and to write an article hopefully to be published in the National Paralegal Reporter distributed just prior to Convention. So here I am, knowing that I am not alone and believing that there are many people just like me, who can't sit for PACE because they don't meet the eligibility requirements, who have passed the PCC Exam, but still have the dream and desire of becoming a PACE Registered Paralegal.

My feeling is this: let PACE do its job.

Let those of us who have passed the PCC Exam, who have renewed their credentials by taking the required CLE classes, who have at least six years as hard-working, experienced paralegals, take PACE. If we are not qualified, or uneducated, or unprepared for the examination, we won't pass. It's as simple as that.

CONTINUED ON NEXT PAGE

CHANGING THE ELIGIBILITY REQUIREMENTS TO SIT FOR PACE® CONTINUED

PACE is well known, having a sterling reputation throughout the legal and paralegal communities, which the fledgling PCC Exam has yet to achieve.

It is my opinion that many NFPA members think of the PCC Exam as the little stepsister of PACE, an examination that is less substantive, and only for entry-level paralegals. Although this couldn't be further from the truth, I believe that is the perception.

Registered Paralegals should not be like an exclusive club, whose members want restrictions to keep its original requirements, who fear that opening the gates to those who may seem less qualified or less educated or less experienced will somehow diminish their own credentials. Having more qualified candidates eligible to take PACE, to pay to take the exam, perhaps even buying the study manual, and paying for renewal of the credentials, would generate additional funds for NFPA. I don't see how the delegates can again vote "no" to this prospect.

I am a firm believer in self-regulation. I believe 100 percent in both PACE and the PCC Exam. Even though I know it's going to be hard, I really want to take PACE and pass it. I am 65 years old now, four years older than I was when I studied for the PCC Exam, which was then quite difficult for me. But I am determined and believe with all my heart that I, and every paralegal out there just like me, deserve to have the option to take PACE.

The eligibility requirements for PACE must be broadened to include paralegals who may or may not have an educational background or paralegal certificate, who have met the requirements and worked hard to pass the PCC Exam, who work diligently and proudly in our legal jobs, and who have taken all of our CLEs and renewed our credentials.

Give us an opportunity to show our employers and co-workers, our fellow paralegals, our family and friends, and especially ourselves, that we deserve the chance to attain the RP credential. Pass or fail, we cannot tarnish PACE. We can only enrich a designation that we so eagerly hope to achieve.

Let CRPs at least try to pass the examination. Let PACE do its job by providing the final determination if we are deserving or not. If we pass PACE, we enhance the paralegal profession by again proving that we are professionals and again are allowing ourselves to be regulated, since we've already taken and passed the PCC Exam. If we fail PACE, there is no harm to NFPA.



The bottom line is that there is no valid reason not to change the PACE requirements to include those with a CRP designation who will meet

the requested change in eligibility requirements. Failing to do so will result in true injustice to those of us who became paralegals via the old-fashioned way of on-the-job training, who want and deserve a chance to earn the coveted RP credential for experienced paralegals. And if I do end up addressing the delegates at the 2014 Convention in Dallas, let's hope I make it through without a single tear or stutter.

(Reprinted with permission from the NFPA)

CONGRATULATIONS

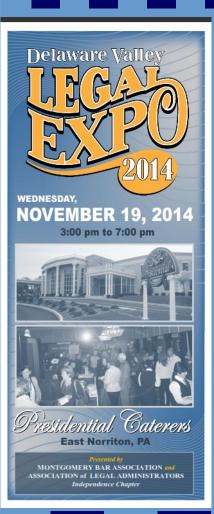
CONGRATULATIONS

BOARD MEMBER, NOREEN MESSMER!

Noreen Messmer, Pa.C.P., MCPA Board Member, is the recipient of the 2014 Scholarship awarded by the National Federation of Paralegal Associations for its Paralegal CORE Competency ExamTM (PCCETM).

Congratulations Noreen!





VOLUNTEERS NEEDED:

MCPA will have a
booth and need
volunteers to be
available to answer
questions from other
vendors and or
guests. If interested,
please contact
Annette M. Long, CRP,
Pa.C.P. at
amlong83@gmail.com



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NOTABLE WEBSITES:

American Bar Association:

www.americanbar.org/groups/paralegals

The Bar Association is a great resource for paralegals for understanding the ABA's continuing mission in supporting the standards of education for paralegals and by promoting attorneys' professional, effective and ethical utilization of paralegals.

Montgomery Bar Association: www.montgomerybar.org

The Montgomery Bar Association is a resource for Montgomery County Paralegals that are registered with the site and are also an MCPA member. The website has an entire marketplace for CLE classes, seminars, publications and opinions that affect our state and county. The website is a great resource for job searching as well in the Montgomery County area.

Montgomery Paralegal Association: www.montcoparalegals.org

The Montgomery County Paralegal Association has a website that can give you the latest details on events and happenings with Montgomery County Paralegals. It is a site to connect to other paralegals and get involved in committees or other volunteer events.

National Federation Paralegal Association: www.paralegals.org

The NFPA website is an invaluable resource for all paralegals. The NFPA is devoted to establishing standards for all paralegals and providing resources for paralegals to continue and enhance their skills in the field. The site has CLE information, a job bank, professional development as well as exam information to become a certified or registered paralegal.

VALUABLE LEGAL RESEARCH SITES:

Supreme Court of the United States: <u>www.supremecourt.gov</u>

The official page of the United States Supreme Court featuring court opinions, orders, calendars, schedules, rules, news releases and general information. A great resource concerning issues affecting our constitution.

US Government Printing Office: www.gpo.gov

The US government printing office provides free public access to full-text federal documents, such as the Code of Federal Regulations, the US Code, and Congressional Reports. This site has the latest information with news, legislation as well as the history of our great nation.

Below are the names and contact information for the Chairpersons of the various MCPA committees. If you have an idea or would like to volunteer, please contact a Chairperson! The Fundraising and Public Relations Committees are newly formed and are actively seeking new committee members.

MEMBERSHIP

Coordinate membership drives and membership matters

Tracey L. Barnes, RP, Pa. C.P.

TBarnes@dischellbartle.com

NEWSLETTER

Solicit and write articles; layout and editing for the bi-monthly newsletter, MCPA Today Rachel Fineberg, Pa. C.P. rfineberg@goldblumhess.com

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Deborah A. Arbuckle, Pa. C.P.

darbuckle@kaplaw.com

<u>PUBLIC RELATIONS</u>

Promote the MCPA in the legal and general Community

Annette M. Long, CRP, Pa.C.P. amlong83@gmail.com

HOSPITALITY & EVENTS PLANNING

Plan and schedule upcoming MCPA Kathleen M. Zamorski, Pa. C.P. presentations, meetings and social events <u>kathy.zamorski@gmail.com</u>

COMMUNITY OUTREACH & PRO BONO

Plan and schedule MCPA charitable and community events

Roberta Fedorka, Pa. C.P. rfedorka@obrlaw.com

FUNDRAISING

Organize and hold fundraisers for the
Association and/or charitable organizations

Noreen Messmer, PA. C.P. and

nmessmer@fordbuckman.com
Sherry Barag, CRP, PA. C.P.
sbarag@foxrothschild.com

STUDENT AFFAIRS & MENTORING

Provide a range of services and support to students interested in a paralegal career Lisa LaPenna, Pa. C.P. llapenna@kaplaw.com

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