

MCPA TODAY

NEWSLETTER

The Official Publication of the Montgomery County Paralegal Association

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Visit us at: www.montcoparalegals.org





MCPA Editing Team:

Newsletter Committee Chair: Rachel Fineberg Rfineberg@goldblumhess.com

Contributing Editor:

Suzanne Sarver, RP suzannehoffman32@yahoo.com

Layout Editor:

Michelle Calkins, Pa.C.P.
Mcalkins@millerturetsky.com

September 2015

PRESIDENT'S MESSAGE by Tracey L. Barnes, RP, Pa.C.P.

Welcome Fall! Yep, it's that time when everyone begins thinking about pumpkin flavored drinks, apple picking, festivals, and, of course, the MCPA Board of Directors Election!

This year we have four vacant positions and five extraordinary candidates. Of the five candidates we have two incumbent board members and three new candidates. There will be no annoying candidate advertisements on your television or in your inbox so please read the biographies included in this newsletter and select the candidate you believe will best promote the interests of

the Association and its members. The Election Meeting will be held on November 12th during the General Membership Meeting/CLE seminar where District Attorney Risa Vetri Ferman will be our guest speaker. Ballots will be issued and the results will be read by the end of that evening. If you know that you will not be able to

Even if something is left undone, everyone must take time to sit still and watch the leaves turn."

-Elizabeth Lawrence

attend during that week, there is a Proxy Ballot included in this newsletter for your use (please note voting for our Board Members is available for voting members only). Make your voice heard and vote either in person or by Proxy.

Before the election meeting, don't miss out on October's CLE seminar on October 27th regarding Mediation as a dispute resolution. Stephen G. Yusem, Esquire, is the scheduled presenter. Watch for future details.

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MARK YOUR CALENDARS! NEXT CLE EVENT: OCTOBER 27, 2015

MEDIATION AS A DISPUTE RESOLUTION Presented by
Stephen G. Yusem, Esquire

PRESIDENT'S MESSAGE CONTINUED

MCPA is proud to be invited again this year to participate in the Delaware Valley Legal Expo 2015 presented by the Association of Legal Administrators and the Montgomery Bar Association. The Expo is being held on November 10, 2015, from 3:00 p.m. until 7:00 p.m. at a new location this year—the Sheridan of King of Prussia. For those unfamiliar, the Legal Expo provides the opportunity for attendees to have access to all levels of the legal community. The Expo includes booths representing all aspects of the legal field including service vendors (court reporters, appraisers, etc), professional Associations (ALA, MCPA, MBA, etc), expert witnesses, and technology vendors. Be sure to stop by the MCPA booth and bring a friend--Membership Applications will be available! Did I mention that there are many items being raffled that afternoon just for stopping by a vendor's booth—don't forget your business cards. Additional information regarding this event is available on MCPA's website (www.montcoparalegals.org)

The final MCPA event for 2015 is the annual Holiday Social which will be held during the first week of December. Mark your calendar for this relaxing night, which will include entertainment for everyone. What a perfect way to unwind before the hectic holiday season.

Want more information? Turn/ Click the page and find out more of what is going on inside MCPA.

NEW MEMBER!

Deborah Rankin, RCN Telecom Services, LLC

We're excited to have Deborah as a new member, and hope you'll give her a warm welcome!



You've always had this thing for justice. Will it have a place in your legacy?

What started as a dream evolved into passion and a life-long profession. You worked hard; called this place "home", and made a difference here. So what are you doing now to ensure such an important and meaningful part of your life will one day have a place in your legacy? Your Montgomery Bar Foundation can help.

MCPA members can start by becoming a Bar Foundation Fellow today for just \$100 annually and begin making a difference that will resonate both professionally and in the community you love.

It's your passion, your profession, and your community. Join a special group of people who have already made a difference in the lives of others by making it their cause.

Isn't it about time you got to know your Montgomery Bar Foundation?



YOUR PASSION, YOUR COMMUNITY, YOUR CAUSE,

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Learn more at montgomerybarfoundation.org or take the first step by calling us today at 610.994.3667.

MEET THE CANDIDATES FOR THE MONTGOMERY COUNTY PARALEGAL ASSOCIATION BOARD OF DIRECTORS!

Board members:

- ▶ Provide direction for the organization.
- Establish a policy based governance system.
- ➤ Govern the organization and developing a governance system.
- ➤ Fiduciary duty to protect the organization's assets and member's investment.
- ➤ Monitor and control function.

These are just some of the important duties of the Board of Directors and why it is important for you to review and evaluate each candidate. At the meeting in November, you will be asked to cast your vote for those members you believe fill the role of a Board of Director.



ROBERTA (RO) FEDORKA, PA.C.P.

Ms. Fedorka is currently the Paralegal Supervisor at O'Brien & Ryan, LLP. She has been with the firm for over 13 years. Ro currently oversees a staff of 13 paralegals, assisting attorneys in the defense of complex medical malpractice claims. This includes assignment of new cases, coordinating and facilitating training, the mentor program, continuing legal education events, and serving as liaison with outside vendors. Ro is very involved in case workup from inception through settlement, mediation and/

or trial. Her previous legal experience includes preparing deposition transcripts for a court reporter and working for a national shopping center development and management company (19 years) handling everything from operating agreements and leases between tenants and landlords to enforcing compliance with lease terms.

Ro has served on the Board of Directors of MCPA for several years. She was previously Treasurer, Chairperson of the Planning Committee and currently serves as Secretary and Chairperson of the Community Outreach Committee. Ro is also a member of the Advisory Board of Legal Studies at Manor College.

She is a graduate of Norristown Area High School and took additional courses in accounting at Montgomery County Community College and paralegal studies at Penn State.

Ro resides in West Norriton with her husband.

MONTGOMERY COUNTY PARALEGAL ASSOCIATION
BOARD OF DIRECTORS!
CONTINUED



NANCY E. PIECHOTA, PA. C.P.

Nancy joined the law firm of Mannion Prior, LLP in May, 2007.

Nancy received her Associates Degree as a Legal Secretary from MATC, Milwaukee, Wisconsin in 1979. She received her Paralegal Certificate from the American Institute for Paralegal Studies in 1985.

Prior to joining Mannion Prior, Nancy worked for 10 years at Darnieder & Geraghty, S.C. in Milwaukee, Wisconsin in the areas of collections, estate administration, criminal defense and family law.

Prior to that she had 18 years experience with the law firm of Mueller, Goss & Possi, S.C., in Milwaukee, Wisconsin in the areas of subrogation, insurance defense, personal injury, real estate, probate and worker's compensation.

Since joining Mannion Prior she has worked solely in the Orphans' Court fiduciary litigation matters.

Nancy is a member of: Montgomery County Paralegal Association. Keystone Alliance, National Federation of Paralegal Association and Pennsylvania Association of Notaries.

She lives in Berks County with her husband, Joe.



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MONTGOMERY COUNTY PARALEGAL ASSOCIATION

BOARD OF DIRECTORS!



SUZANNE H. SARVER, RP Contributing Editor to the MCPA News You Can Use Board Member/Candidate for Re-Election

Suzanne H. Sarver is a registered Pace Paralegal with many years of paralegal experience in various areas of the legal industry. Suzanne began her legal career working as a legal secretary in a personal injury firm where her paralegal interests took shape. Suzanne then embarked in the mortgage industry for several years working for GMAC Mortgage handling subprime bankruptcy and loan processing. Thereafter Suzanne worked for DrugScan Inc., a forensic toxicology laboratory where she worked very closely with the City of Philadelphia and Assistant District Attorneys as well as local and

state law enforcement agencies. Suzanne's role at DrugScan was to assist police officers, state troopers and the courts with the results from toxicology regarding criminal matters. Additionally, Suzanne provided support to the laboratory and maintained all records and implemented many processes to streamline reporting processes. Continuing her legal career, Suzanne worked as a litigation paralegal for a REIT in which she handled various legal matters including breach of contract, slip and falls, negligence, small claims matters as well as a variety of other real estate matters. Currently, Suzanne is working as a paralegal for Gramercy Property Trust which is also a REIT and is based in Horsham, PA. There Suzanne provides support to the attorneys in New York as well as the Director of Operations in commercial contracts and other legal matters.

Suzanne's interest and passion for the paralegal profession pushed her to join the MCPA a few years

ago where she was elected to the board of directors and actively took a role as the contributing editor to the MCPA News You Can Use. Being involved with the MCPA has been a rewarding and motivating experience as it has allowed her to continue her passion in this industry and continue to promote the profession and watch it thrive. Suzanne looks to educate schools, organizations, attorneys and legislators in the importance of the paralegal role and seeks to educate students about the profession and the steps they need to take to become certified or registered.

Suzanne resides in East Norriton, Montgomery County, with her husband, Brian and their two labs, Powerstroke and Frak.



MONTGOMERY COUNTY PARALEGAL ASSOCIATION **BOARD OF DIRECTORS!** CONTINUED

SHARI WEBER BRADLEY PA C.P.

Shari earned her Paralegal Certificate from Villanova in 2008. She was awarded her Pa C.P. certification status in 2010. She currently works for Peter E. Bort, Esquire at Bort Law which is a general practice firm. Prior to becoming a paralegal Shari worked as a Programmer Analyst and then Quality and Productivity Manager at Siemens Medical Solutions, having been at that corporation for more than 18 years.



Shari currently sits on the Montgomery County Norristown Youth Aid Panel under the District Attorney's office which provides redirection for

first time offenders under 18 years of age who have been charged with misdemeanors or summary offenses.

From 2012 to 2013 Shari sat on the NFPA Legislative Review Committee and is currently on the MCPA Marketing Committee. Shari has been an active member of the Methacton Home and School Associations, Swim Team Parent's Club and the Advisory Board for the national Myositis Association.

Shari lives in Eagleville and is the mother of two twenty something boys and stepmother of three teen boys. She has run the Philadelphia Marathon and many half marathons. She loves to swim, paint and plans to re-learn French in night school this fall.

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MONTGOMERY COUNTY PARALEGAL ASSOCIATION
BOARD OF DIRECTORS!
CONTINUED



IRYNA YURSHA

Iryna Yursha's legal career began upon her earning a Paralegal Certificate from Villanova University in 2011. She immediately joined the Philadelphia Association of Paralegals (PAP) and secured a Paralegal position at the Law Offices of Kats and Associates, a Personal Injury law firm in Bensalem. In May 2013, Iryna accepted a Paralegal position with High Swartz LLP, a general practice law firm in Norristown, PA. In 2014, High Swartz offered Iryna the role of firm Marketing Coordinator in addition to her Paralegal position.

In her Paralegal role at High Swartz, Iryna works with the Managing Partner and attorneys in the corporate and real estate departments. In 2014, the Keystone Alliance of Paralegal Associations awarded her Pa.C.P. certification status. As a Marketing Coordinator at High Swartz, Iryna is responsible for day-to-day business development and marketing activities for the firm and its attorneys.

Born in Belarus, Iryna holds a Bachelor Degree in Business Management from Belarus State University. She has been an active member of MCPA since 2013 and currently serves as the Chair of the MCPA Marketing Committee. She is also a member of the Legal Marketing Association (LMA) - Metro Philadelphia Chapter, a professional organization serving the needs of those who market and serve the legal profession.

Iryna lives in Malvern, PA. In her free time, she enjoys spending time with her friends and family, playing sports, reading and traveling within and outside the US. She's an enthusiastic and driven person, and is proud to be part of the MCPA.

MONTGOMERY COUNTY PARALEGAL ASSOCIATION

2016 BOARD OF DIRECTOR ELECTION PROXY BALLOT

NEW BOARD MEMBER CANDIDATES: INCUMBENT CANDIDATES:
□ NANCY E. PIECHOTA, PA. C.P. □ ROBERTA (RO) FEDORKA, PA.C.I
☐ SHARI WEBER BRADLEY PA C.P. ☐ SUZANNE H. SARVER, RP
□ Iryna Yursha

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25th Anniversary GALA!

HONORING DR. FRANCIS JEYARAJ AND OUR FOUNDING MEMBERS

EMCEE NYDIA HAN 6ABC ACTION NEWS





SPECIAL GUEST
JIM CAWLEY, FORMER LIEUTENANT
GOVERNOR OF PENNSYLVANIA AND
PRESIDENT/CEO OF THE UNITED WAY
OF GREATER PHILADELPHIA AND
SOUTHERN NEW JERSEY



AND OTHER SPECIAL GUESTS

THURSDAY, OCTOBER 22ND COCKTAILS AT 6PM - DINNER AT 7PM

NORMANDY FARMS GRAND BALLROOM, 1401 MORRIS ROAD, BLUE BELL, PENNSYLVANIA

TICKETS \$125.00 EACH; TABLE OF 8 \$900.00 (proceeds benefit 25th Anniversary ISF event)

FOR MORE INFORMATION AND TICKETS, CONTACT: http://www.internationalspringfestival.com/galagala@internationalspringfestival.com

Any Questions contact George Whitehair 267-221-1871 Shams Huda 215-651-1251 Alan Gold 215-489-5267

Instructor: Forrest Passerin, Esquire

The Philadelphia Association of Paralegals' 2015 Education Conference

Friday, October 23, 2015
The Pennsylvania Bar Institute
The Wanamaker Building
100 Penn Square East
Philadelphia, Pennsylvania 19107

REGISTRATION FORM Registration Deadline is October 2, 2015

NAME OF REGISTRANT:	(Print Clearly)			
SESSION ONE 9:00 a.m. to 10:15 a.m.				
Please check one seminar from each session that you would like to attend:				
Corporate: Corporate Compliance and Ethics	Seminar Room B			
Instructor: Robin Holts, Esquire				
Litigation: Construction Litigation	East Conference Room			
Instructor: Larry Bendesky, Esquire				
Employment Law: What Paralegals Need to Know in Employment Law	Faculty Training Room			
Instructor: Michael Homans, Esquire				
Litigation: Life Care Plans in the Litigation Case	Seminar Room A			
Instructor: Jody Masterson, RN, MSN, CRRN, FIALCP	g			
SESSION TWO 10:45 a.m. to 12:00 p.m.				
Animal Law: Become a Participant in Public Policy on Behalf of Animals	Seminar Room B			
Instructor: Elissa Katz, Esquire				
Estates & Trusts: Understanding Oil, Gas and Mineral Rights in an Estate	Faculty Training Room			
Instructor: Steven Karabin, Founder/CEO				
Intellectual Property: Trademark - Who We Are and What We Do	Seminar Room A			
Instructor: Renee Servance, Esquire				
Technology: Data Security and Privacy in Legal Practices	East Conference Room			
Instructor: Edward McAndrew, Esquire	***************************************			
SESSION THREE 2:00 p.m. to 3:15 p.m.				
Estates & Trusts: Small and Insolvent Estate Administration	Faculty Training Room			
Instructor: Daniel Evans, Esquire				
Ethics: Everyday Ethics for Paralegals	East Conference Room			
Instructor: Brian Darreff, Esquire				
Intellectual Property: Patent – How to Make Changes Under the America Invents Act	Seminar Room A			
Instructor: Janice Tippett, Esquire				
Litigation: Legal Writing in a World of Emails	Seminar Room B			
Instructor: Glenn Barnes, Esquire				
SESSION FOUR 3:30 p.m. to 4:45 p.m.				
Bankruptcy: Student Loans - Treatment in Bankruptcy and Administrative Remedies	Seminar Room B			
Instructor: Brent Diefenderfer, Esquire				
Health Care Law: Privacy and Cybersecurity - The New Information Frontier	Seminar Room A			
Instructor: Julie Haywood, Esquire				
Professional Development: Soft Skills for Paralegals	East Conference Room			
Instructor: Carol Sherman, Esquire				
Real Estate: Guarantees and Non-Recourse Language in Commercial Loans	Faculty Training Room			

EARLY BIRD DISCOUNT					
PAP MEMBER <u>OR</u> MEMBER OF ANY RE	EGIONAL PARALEGAL ASSOCIATION				
Full Day Rate (Includes participation in all four sessions and lunch)					
ATTORNEY/NON MEMBER Full Day Rate (Includes participation in all four sessions and lunch)					
(TO QUALIFY FOR THE EARLY BIRD DISCOUNT, PAYMENT MUST BE RECEIVED ON OR BEFORE					
FRIDAY, SEPTEMBER 25, 2015.)					
	SEMINAR FEES				
PAP MEMBER Full Day Rate (Includes p	participation in all four sessions and lunch)	\$165.00			
PAP MEMBER Half Day Session (Includes participation in two consecutive sessions with lunch)					
ATTORNEY/NON MEMBER Full Day Rate (Includes participation in all four sessions and lunch)					
ATTORNEY/NON MEMBER Half Day Session (Includes participation in two sessions and lunch)					
STUDENT Full Day Rate (Includes participation in all four sessions and lunch)					
STUDENT Half Day Session (Includes participation in two sessions and lunch)					
LUNCH ONLY		\$50.00			
	LUNCU CELECTION	7			
LUNCH SELECTION (Choose One)					
Chicken	Salmon Vegan				
Gluten-free Chicken	Gluten-free Salmon Vegetarian				
Name:					
Firm:					
Address:					
Paralegal Association:					
					
Email:					
Amount Enclosed:	\$				
					

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NO REFUNDS

NOTABLE WEBSITES:

American Bar Association:

www.americanbar.org/groups/paralegals

The Bar Association is a great resource for paralegals for understanding the ABA's continuing mission in supporting the standards of education for paralegals and by promoting attorneys' professional, effective and ethical utilization of paralegals.

Montgomery Bar Association:

www.montgomerybar.org

The Montgomery Bar Association is a resource for Montgomery County Paralegals that are registered with the site and are also an MCPA member. The website has an entire marketplace for CLE classes, seminars, publications and opinions that affect our state and county. The website is a great resource for job searching as well in the Montgomery County area.

Montgomery County Paralegal Association: www.montcoparalegals.org

The Montgomery County Paralegal Association has a website that can give you the latest details on events and happenings with Montgomery County Paralegals. It is a site to connect to other paralegals and get involved in committees or other volunteer events.

National Federation Paralegal Association: www.paralegals.org

The NFPA website is an invaluable resource for all paralegals. The NFPA is devoted to establishing standards for all paralegals and providing resources for paralegals to continue and enhance their skills in the field. The site has CLE information, a job bank, professional development as well as exam information to become a certified or registered paralegal.

Keystone Alliance of Paralegal Associations www.keystoneparalegals.org

The Keystone Alliance of Paralegal Associations is a professional organization comprised of paralegal associations located throughout Pennsylvania. The Keystone Alliance provides a statewide voice for paralegals in Pennsylvania and administrates the Pennsylvania Certified Paralegal credential. The program requires paralegals to meet minimum educational and employment standards in order to qualify for and maintain the Pa.C.P. Credential. Paralegals certified by the Alliance receive the Alliance's express authorization to use the credential "Pa.C.P.," which is the designation and registered state trademark for "Pennsylvania Certified Paralegal." It is the hope of the Keystone Alliance that the program will become the standard for hiring and/or promoting experienced paralegals.

VALUABLE LEGAL RESEARCH SITES:

Supreme Court of the United States:

www.supremecourt.gov

The official page of the United States Supreme Court featuring court opinions, orders, calendars, schedules, rules, news releases and general information. A great resource concerning issues affecting our constitution.

US Government Printing Office:

www.gpo.gov

The US government printing office provides free public access to full-text federal documents, such as the Code of Federal Regulations, the US Code, and Congressional Reports. This site has the latest information with news, legislation as well as the history of our great nation.

Below are the names and contact information for the Chairpersons of the various MCPA committees. If you have an idea or would like to volunteer, please contact a

MEMBERSHIP

Coordinates membership drives and membership matters.

Tracey L. Barnes, RP, Pa.C.P. TBarnes@dischellbartle.com

NEWSLETTER

Solicit and write articles; layout and editing for the bi-monthly newsletter, MCPA Today.

Rachel Fineberg rfineberg@goldblumhess.com

JOB BANK

Solicit, accumulate, and distribute current job postings to the general membership.

Kelly Smith ksmith@kanepugh.com

MARKETING

Solicits sponsors and advertisers for MCPA.

Iryna Yursha, Pa.C.P. IYursha@highswartz.com

PUBLIC RELATIONS

Promote the MCPA in the legal and general Community.

Annette M. Long-Tulio, CRP, Pa.C.P. amlong83@gmail.com

HOSPITALITY & <u>EVENTS PLANNING</u>

Plan and schedule upcoming MCPA presentations, meetings and social events.

Annette M. Long-Tulio, CRP, Pa.C.P. amlong83@gmail.com

COMMUNITY OUTREACH & PRO BONO

Plan and schedule MCPA charitable and community events.

Deborah A. Arbuckle, Pa.C.P. darbuckle@kaplaw.com

STUDENT AFFAIRS & MENTORING

Provide a range of services and support to students

Lisa LaPenna, Pa.C.P. llapenna@kaplaw.com

OFFICERS, BOARD MEMBERS & COMMITTEE CHAIRS CONTACT INFORMATION

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VICE PRESIDENT: Sherry Barag, CRP, Pa.C.P.	Christopher Gregg <u>CGREGG@KANEPUGH.COM</u>		
sbarag@foxrothschild.com 610-397-4431	Jennifer Kuemmerle, CRP, Pa.C.P. jkuemmerle@lutherwoods.org		
TREASURER: KELLY SMITH KSMITH@KANEPUGH.COM 484-824-5668	Noreen Messmer, Pa.C.P. nmessmer@fordbuckman.com		
SECRETARY: Roberta Fedorka, Pa.C.P. RFEDORKA@obrlaw.com 610-834-6213	Suzanne Hoffman Sarver, RP suzannehoffman32@yahoo.com		
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MARKETING:	NEWSLETTER:		
Iryna Yursha, Pa.C.P. <u>IYursha@highswartz.com</u>	Rachel Fineberg RFINEBERG@GOLDBLUMHESS.COM		
WEBMASTER: Harry A. Reichner	CONTRIBUTING EDITOR: Suzanne Hoffman Sarver, RP suzannehoffman32@yahoo.com		
HReichner@cozen.com	LAYOUT EDITOR: Michelle Calkins, Pa.C.P. MCALKINS@MILLERTURETSKY.COM		
STUDENT AFFAIRS & MENTORING: Lisa LaPenna, Pa.C.P. LLAPENNA@KAPLAW.COM	COMMUNITY OUTREACH & PRO BONO: Deborah A. Arbuckle, Pa.C.P. DARBUCKLE@KAPLAW.COM		
HOSPITALITY & EVENTS PLANNING:	PUBLIC RELATIONS:		
Annette M. Long-Tulio, CRP, Pa.C.P. <u>AMLONG83@GMAIL.COM</u>	Annette M. Long-Tulio, CRP, Pa.C.P. <u>AMLONG83.@GMAIL.COM</u>		
SOCIAL MEDIA: Christopher Gregg CGREGG@KANEPUGH.COM	MEMBERSHIP: Tracey Barnes, RP, Pa.C.P. TBARNES@DISCHELLBARTLE.COM		
2015 REPRESENTATIVES AND COORDINATORS			
NFPA PRIMARY DELEGATE: Debbie Arbuckle, Pa.C.P. DARBUCKLE@KAPLAW.COM	KEYSTONE ALLIANCE PRIMARY DELEGATE: Suzanne Hoffman Sarver, RP SUZANNEHOFFMAN32@YAHOO.COM		
NFPA SECONDARY DELEGATE: Sherry Barag, CRP, Pa.C.P. SBARAG@FOXROTHSCHILD.COM	KEYSTONE ALLIANCE SECONDARY DELEGATE: Annette M. Long-Tulio, CRP, Pa.C.P. AMLONG83@GMAIL.COM		
CERTIFICATION AMBASSADOR (PACE & PCC): Sherry Barag, CRP, Pa.C.P. SBARAG@FOXROTHSCHILD.COM	BAR LIAISON: Annette M. Long-Tulio, CRP, Pa.C.P. AMLONG83@GMAIL.COM		
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