



The Official Publication of the
Montgomery County Paralegal Association

July 2019

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PRESIDENT'S MESSAGE by Nancy Piechota, Pa. C.P.

***H**appy Summer everyone! I hope everyone is enjoying summer so far. I wanted to take this time to remind members that we are looking to add some new Board members to our group due to some Board members who will not be returning to the Board because their terms are up. We have five spots open.*

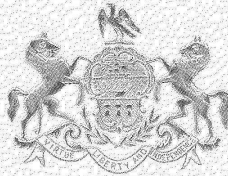
If any of you are sitting there and thinking about whether this is something you might be interested in, please reach out and I can answer any questions or concerns. When I thought about being a Board member, I was a little reluctant because I was shy and had never gotten involved much, but I decided to take the chance and run for a position on the Board. At my first meeting I just sat and listened to where the Association was hoping to go and where it had been over the past several years. I found it very interesting to see the behind-the-scenes activities. The Montgomery County Paralegal Association Officers are elected by the Board members. During the meeting, our President mentioned that MCPA was in need of a Marketing chairperson. Within 10 seconds of her announcing this, my hand went up in the air and I volunteered myself for the position. Most of the Board members could not believe that a new Board member at her first meeting raised her hand so quick for such a daunting job. However, I was very excited that I had raised my hand and that I would be helping out the Board and MCPA. At the end of the meeting, I got into my car to drive home and thought "what did I just do?!! Well, that thought quickly left my head and on my long drive home, I thought of different ways I was going to make the Marketing Committee successful. When I told my family and friends, they were excited for me and very surprised because of how shy I am about trying new things and meeting new people. Everyone gave me words of encouragement and off I went into the world of marketing for Montgomery County Paralegal Association!

Believe me, there are many ways people can help. Every aspect of the Association is so important in making sure that our Association works and is successful.

Board meetings are held once a month on the first Thursday of each month. Meetings start at 6:00 p.m. and are usually done, considering how much business we have to attend to, by 7:00 or 7:30 p.m.

Not every Board member has to be an Officer. So, if you are thinking about just being a Board member, that would be wonderful. Please take the time to think about joining MCPA's Board. Giving an hour or two of your time once a month would help our Association and make a big difference. I know - I am certainly glad I did and I know you will be too.

Commonwealth of Pennsylvania



Governor's Office

PROCLAMATION

PARALEGAL WEEK

July 22-26, 2019

PARALEGAL DAY

July 26, 2019

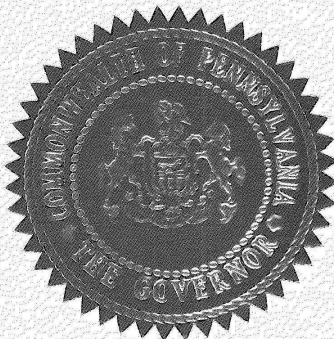
WHEREAS, the practice of law is a challenging and complex endeavor – one in which the rights, liberties, and safety of our citizens has been protected and preserved for centuries; and

WHEREAS, members of the bar require knowledgeable and reliable assistance to fulfill the duties of their profession. Paralegals have become an invaluable source of support in law offices, providing lawyers with a variety of skilled professional services throughout their practice; and

WHEREAS, paralegals are highly educated, trained, and experienced professionals with expertise in legal and case research, interviewing clients and witnesses, legal and correspondence writing, and other critical aspects of successful and efficient law practices; and

WHEREAS, the value of talented paralegals is often overlooked by the general public, but their worth is never underestimated by the lawyers and firms for whom they work.

THEREFORE, I, Tom Wolf, Governor of the Commonwealth of Pennsylvania, do hereby proclaim July 22 – 26, 2019, as PARALEGAL WEEK and July 26, 2019, as PARALEGAL DAY. I encourage all citizens to recognize the efforts and accomplishments of paralegals.



GIVEN under my hand and the Seal of the Governor, at the City of Harrisburg, on this second day of July two thousand nineteen, the year of the commonwealth the two hundred forty-fourth.

Tom Wolf
TOM WOLF
Governor

NEWS & ANNOUNCEMENTS

WELCOME NEW MEMBER

Tyara Craig
Lansdale School of Business

ATTENTION

Credential Renewal Reminder

NFPA PACE Registered Paralegals
 NFPA CRP Certified Registered Paralegals
 Pa.C.P. Credentialed Paralegals

If your Credential expires in July, August or September, NOW is the time to submit your renewal application and proof of CLE. For more information, visit: RP and CRP –

www.paralegals.org or Pa.C.P. – www.keystoneparalegals.org



**RUN FOR THE
 HILL OF IT**

5 MILE RUN, 1 MILE FUN WALK & 1 MILE KIDS' FUN RUN

ALL PROCEEDS GO TO HELPING ABUSED AND NEGLECTED KIDS

WHEN? SATURDAY, JULY 27, 2019

On site registration opens at 6:45am. Race starts at 8:30am.

**WHERE? Fairmount Park ~ Northwestern Avenue & Forbidden Drive
 Chestnut Hill, Pennsylvania 19118**

Come and run in this 30-year-old amazing 5 mile race in beautiful Fairmount Park! Lace up your sneakers and enjoy this spectacular 5 mile tree-lined course that winds through Philadelphia's Fairmount Park along the Wissahickon Creek. This tremendous USATF Certified Course will be your best PR ever! Race starts at 8:30 am sharp. Bring your family and friends as it will be a blast for everyone. Not a runner? Try the 1 mile walk or volunteering! Check out the special 1 mile Kids' Fun Run. For more information and to register, please visit: www.runtheday.com



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NEXT BOARD OF DIRECTORS MEETING SEPTEMBER, 2019

There are no Board of Directors meetings scheduled until September!

Check back in September for highlights of the meeting and to see what your directors are talking about!

All members are invited to attend board meetings to express their opinions about issues affecting the Association. Meetings are held at Mannion Prior, LLP. Mannion Prior, LLP, 840 First Avenue Suite 100, King of Prussia the first Thursday of each month. For more information, contact Nancy Piechota at NPiechota@mansionprior.com.



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CAUSES OF INADVERTENT DISCLOSURE OF PRIVILEGED DOCUMENTS AND STRATEGIES FOR PROTECTING PRIVILEGED DOCUMENTS

FINAL PART OF A III PART SERIES

Damages to Client Cases, Workers, and Justice Institution

Privileged document leaking impacts the client, all staff in e-discovery, and the institution of justice.

1. Damages to client's cases, business and resources

Privilege document leaking is responsible for exposing confidential information, trade secrets, and privileged information. In the worst case, one single piece of leaked information can ruin the client case. Leaked damaging information can seriously injure the clients' future business, diminish its competitiveness, and invite chain lawsuits (when such information can be used by other parties in support of new suits). It is a huge waste for each of the great number of reviewers to repeat the same task.

2. Stress on all staff in e-discovery

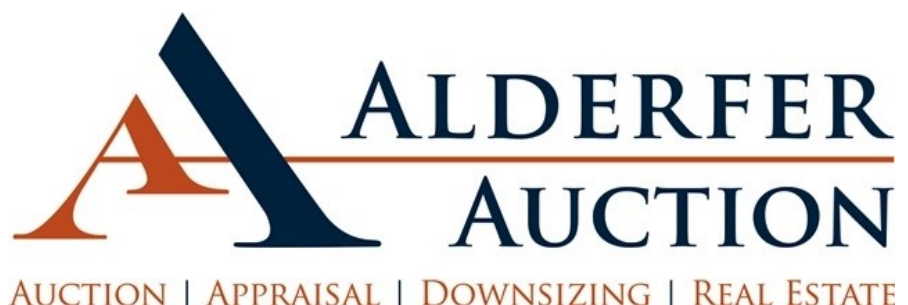
When document review products are in such unpredictable quality, none of workers in e-discovery can control their liabilities. None of them can have a good sleep because they have to count on good luck. The odds of coding errors run litigation course in unpredictable way. If I look at those court reports, I can find that disputes in privilege document leaking are frequent. When more and more litigants know the potential leaking, they would try to find leaked documents in received documents, and so more and more disputes will appear in future court reports. This creates a huge pressure on all workers in legal service delivery. Document reviewers, attorneys (associates and partners), and data

service providers are subject to malpractice lawsuits. They can only hope that bad things will not happen, but bad things do happen according to cumulative probabilities. This is one of the main reasons for the extremely poor health condition of legal professionals. Each year, the Bar's study found that a high percentage of lawyers use caffeine, alcohol, pain killers, and sedative drugs.

3. Compromising the mission of delivering justice

When document review products are in such poor quality, adjudication is meaningless. Case disposition is often not based upon case merit. Case disposition depends upon conflicting, confusing, meaningless documentary evidence. Now, human review products are worse than work products of computers that are able to do several simple things with an overall IQ of one digit. This low quality problem is discussed frequently in court opinions. Delivery of justice has been seriously compromised by such e-discovery practice.

CONTINUED



CAUSES OF INADVERTENT DISCLOSURE OF PRIVILEGED DOCUMENTS AND STRATEGIES FOR PROTECTING PRIVILEGED DOCUMENTS

FINAL PART OF A III PART SERIES

CONTINUED

How to Address Privileged Document Leaking Problems

In any legal dispute, the party has only one or limited final objective. The most important point is avoiding mistakes in factual understanding. It is necessary to empower document reviewers and attorneys to know the basic information that is expected of intended readers of corporate documents.

I have worked on this problem since 2000, as the only person who has recognized and studied this problem. My solution can solve following problems:

- (1) Improving productivity by eliminating N-1 duplicate tasks;
- (2) using a method that allows document reviewers to code documents by guessing but also has the ability to cull those guessing-coded documents in a reconciling review;
- (3) reducing conflicting coding decisions as much as possible;
- (4) improving coding performance to the extend that the coding will not harm the client; and
- (5) providing the best capability of capturing sensitive information, trade secrets, and privileged information;
- (6) avoiding time on performing tasks that can only hurt client interests;
- (7) improving the team's ability to deal with routine changes; and
- (8) helping all workers and reviewers gain peace of mind.

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Causes of Inadvertent Disclosure of Privileged Documents and Strategies for Protecting Privileged Documents by Jianqing Wu Ph.D. This expert has an extensive science career in system characterization/method development. He has a great deal of experience with document review, software developing and patent law. This expert has developed the ability to identify non-obvious issues for challenges.

This article was reprinted by permission from TASA. Contact marketing@tasanet.com for any questions.

SAVE THE DATE!

MCPA'S

20TH ANNIVERSARY GALA

WILLIAM PENN INN | OCTOBER 10, 2019

More information will follow soon.



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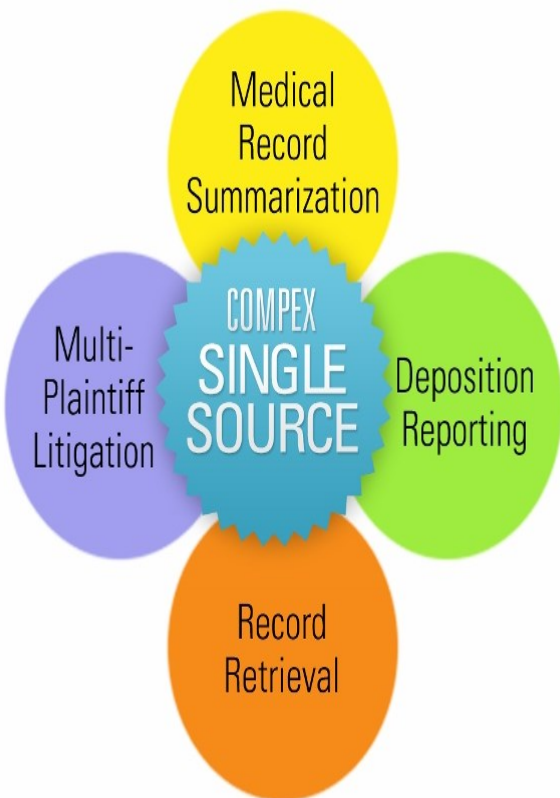
BOARD OF DIRECTORS NOMINATIONS NEEDED

MCPA is seeking to appoint five new board of director members to ensure we have the capacity and skills to oversee the Association. Board members are expected to attend all board meetings, but also to participate in the life of the organization between board meetings, CLE meetings and acting in an ambassadorial role for the MCPA. Board meetings are currently held the first Thursday of each month at the offices of Mannion Prior in King of Prussia. Positions are held for a two year term.



The MCPA Board of Directors consists of nine members that serve for a two year term. The Board's activities are determined by the powers, duties, and responsibilities delegated to it or conferred on it by an authority outside itself and are detailed in the bylaws.

The MCPA Board of Directors hold monthly meetings usually the first Thursday of each month. All are welcome to attend. If you've ever wondered what the MCPA Board is doing on behalf of all of its members, attend one of these meetings. For information regarding where the next meeting will be held, please contact any of the Officers listed at the end of this newsletter.



If you are interested in becoming a candidate for this position, please email a short bio and headshot of yourself to President Nancy Piechota at npiechota@mannonprior.com. Your submission must be received no later than October 31st to be eligible for this year's election in November.

Voting takes place in November!

Helping You To Set The Record

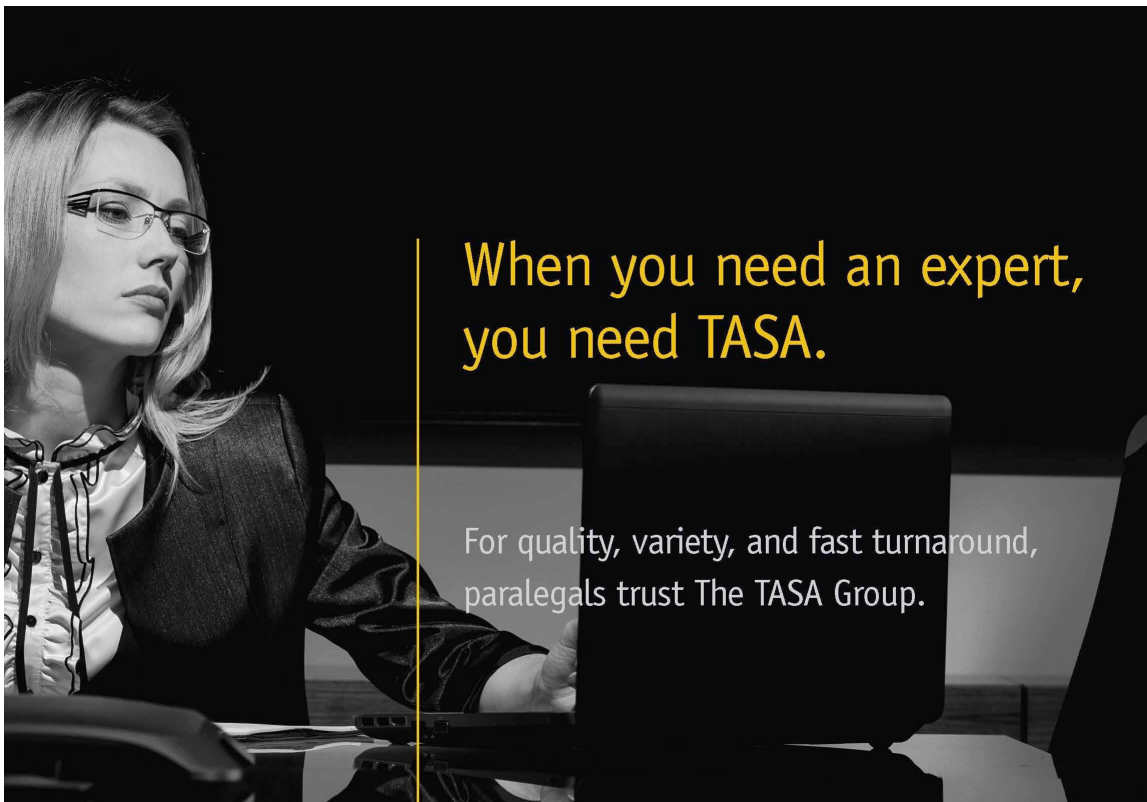
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***Nancy Piechota, Pa. C.P.—President***

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Nancy is a Paralegal at the law firm of Mannion Prior, LLP in King of Prussia. Nancy also sits on the Board of Directors and also serves as Chair of the Marketing Committee. She lives in Berks County with her husband, Joe and rescue dogs.

***Kelly Lightcap, Pa.C.P. —Vice President***

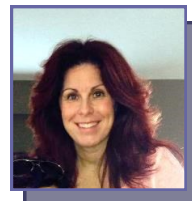
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lightcap@bbs-law.com

Kelly is a Paralegal at the law firm of Bennett, Bricklin & Saltzburg LLC in its Blue Bell office. She currently serves as the Association Vice President having served as its Treasurer since 2013. She lives in Phoenixville with her husband and cat, Emmett J.

***Christopher Gregg—Treasurer***

Kane, Pugh, Knoell, Troy & Kramer
(610) 275-2000
cgregg@kanepugh.com

Chris works for the law firm, Kane, Pugh, Knoell, Troy & Kramer as a Paralegal. He has been an active board member for the past 3 years and serves as its Social Media Committee Chair. Chris was born and raised in Willow Grove and still resides there with his family and their dachshund Queenie.

***Jen Kuemmerle, CRP, Pa.C.P.—Secretary***

Luther Woods Nursing & Rehabilitation Center
(215) 675-5005
jkuemmerle@lutherwoods.org

Jen is the Vice President of Finance at The Luther Woods Nursing & Rehabilitation located in Hatboro. She has served on the Association's Board of Directors and was recently elected to serve as its Secretary. She lives in Hatboro with her husband and two children.

BOARD OF DIRECTORS

Noreen Messmer, Pa. C.P.
(2017 - 2019)



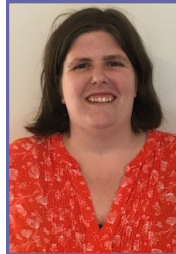
Noreen is a Paralegal with the law firm of Ford & Buckman, P.C. in Blue Bell and has worked with Sarah Ford, Esquire for over 40 years. She has been a Board member since 2010 and also serves on the Hospitality/Planning Committee. Noreen lives in Blue Bell and is the mother of three and Nana to three granddaughters.

Shari Weber Bradley, Pa. C.P.
(2016 - 2018)



Shari works at the firm at DeLuca Levine. A long time member of MCPA, she currently serves on the Board and is the Webmaster. Shari lives in Eagleville with her husband and has two grown sons and three grown stepsons.

Dana Joana, Pa. C.P.
(2018 - 2020)



Dana has been an active member since 2013. Dana assists in the areas of Civil Defense Litigation, Medical Malpractice, Legal Malpractice and Personal Injury defense at the Kane Pugh Knoell Troy & Kramer, LLP law firm since 2013.

Tracey L. Barnes, RP, Pa.C.P.
(2019 - 2021)



Tracey is an Estates Administration and Estate Planning Paralegal at the law firm of Dischell, Bartle & Dooley, PC. She attended Penn State University, completing the Paralegal Certificate Program in the Summer of 1992 and took the Paralegal Advanced Competency Exam, receiving her RP (PACE Registered Paralegal) credential in 2000. In 2008, she received her Pa.C.P. certification through the Keystone Alliance of Paralegal Associations and is currently its Credentialing Chair. She has been a member of the Montgomery County Paralegal Association since its inception in 1999 and has been a Board Member, Secretary, Treasurer and President. In 2017, she was appointed as the CLE-Associations Co-Coordinator for the National Federation of Paralegal Associations (NFPA).

COMMITTEE CHAIRS

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