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EDITOR: VICTORIA MOLLOY  
(VMOLLOY@EASTBURNGRAY.COM)



MONTGOMERY COUNTY  
PARALEGAL ASSOCIATION

## PRESIDENT'S MESSAGE:

BY NANCY E. PIECHOTA

As the year quickly comes to an end, I would like to take this opportunity to thank each and every one of you for making my tenure as President of Montgomery County Paralegal Association very enjoyable. I hope that I was able to be a leader that you were happy with. As this year closes out, my term as President and Board Member is coming to an end as well. I have served as your President for three terms and as a Board Member for a number of years. I have enjoyed the journey and will remain as the Chairperson for the Marketing Committee and will continue to search for sponsors that will be able to assist paralegals in helping make our work lives easier with services that apply to our profession. I will also continue to be the delegate to the Keystone Alliance of Paralegals for Montgomery County Paralegal Association. My priority will always be to promote our Association and our profession.

I have been very fortunate to have worked in the legal field for over 44 years. I am originally from Wisconsin and have had the good fortune of working here in Pennsylvania for over 15 years. I was given the opportunity to have a prominent firm hire me and help me to learn all about the Orphans' Court Division. I have worked in two firms in Wisconsin in a vast number of fields, but Wisconsin did not have an Orphans' Court and I started from scratch in a new firm. I have to say that I originally thought the Orphans' Court was for children who lost their parents and that division of the Court would figure out what was going to happen to them.

Boy was I wrong, but very happy to learn my specialty and find a home in a particular field of the legal profession.

Now that my term is coming to an end, I want to take this opportunity to just give a little advice that I learned since being here. Keep an open mind and remember that there are fields out there that you may not know anything about but you may find interesting and love as much as I do - Estate and Trust Litigation and Guardianship matters. My firm took a chance on me and my mentor, Attorney James F. Mannion, taught me everything I know now. I will be eternally grateful to him for his guidance and patience. Keep an open mind and you may find a career as wonderful as I did.

In closing, if you have not applied to be a Pennsylvania Certified Paralegal yet, please go to the Keystone Alliance of Paralegals website and look into it. This credential will draw attention to you by both attorneys and peers. You will not regret it.

I wish you all a Blessed Holiday Season and a Happy New Year!!!



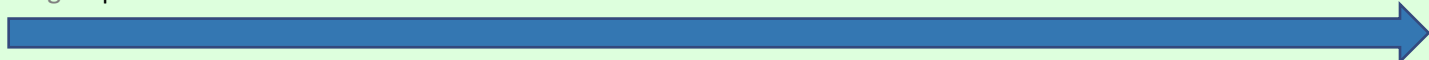
## 2022 HOLIDAY SOCIAL

MCPA is pleased to host  
The 2022 holiday social IN PERSON  
At The Metropolitan in North Wales  
On December 8, 2022 at 6:00 p.m.

Please RSVP to Jenn at [jechikson@mflpa.com](mailto:jechikson@mflpa.com)  
by Monday, December 5.  
We hope to see you there!!

**\*\*Harris Investigation and Morgan Wentworth** have graciously offered to co-sponsor this event.  
We wish to thank them for their generous donations and continued support of MCPA.\*\*

**\*\*Donations for Laurel House will be collected.\*\***



# MEET THE CANDIDATES



**\*\*The election meeting will be held in combination with the CLE scheduled for December 8, 2022. See page 5 below, to register.\*\***



## ***Kelly A. Bresadola***

Kelly A. Bresadola has been a paralegal at State Auto Insurance Company since 2015. She does insurance defense work and worker's compensation. Kelly has been a member of the Montgomery County Paralegal Assoc. for 4 years and part of the planning committee for the last 3 years. She lives in Montgomeryville with her husband and 2 of her 3 children.



## ***Kharissa L. Donahue***

Kharissa L. Donahue is a Litigation Paralegal at the law firm Kane Pugh Knoell Troy & Kramer, LLP. She recently graduated from Bryan University with a degree in Paralegal Studies in 2021. Kharissa's experience is in motor vehicle accidents and personal injury law. She lives in Pottstown, with her two cats where she mainly reads and gardens.



## ***Victoria Molloy***

Victoria Molloy is a paralegal at Eastburn & Gray, PC, in Doylestown, PA. She graduated from Manor College and received her Pa.C.P. Certification in 2012. Victoria has spent the last two decades primarily working in Bucks County; however, she has also supported attorneys overseas while living on a military base. Victoria's experience has a broad range and is not limited to having supported attorneys who litigate and practice estate planning, employment discrimination, municipal, school, and special education law. She lives in Montgomeryville, with her husband, two sons, and sweet, bowtie-wearing dogs.



*Having members with the right skill set helps an organization achieve its strategic goals. Are you a paralegal who would like to give back to your peers? There is an upcoming election for Directors (**four vacancies**); if you are interested, please feel free to reach out to any of the Officers for more information.*





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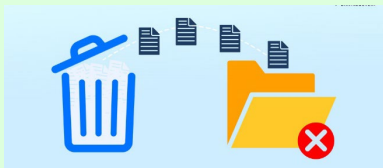


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## UPCOMING DECEMBER CLE...



### Avoiding Inadvertent Disclosures of Privileged Information and Preserving and Destroying Files

Presented by: Andrew M. Lamberton, Esquire, a partner at Kane, Pugh, Knoell, Troy & Kramer, LLP.

**December 8, 2022, from 12-11 pm via ZOOM**


**Register at:** <https://us02web.zoom.us/meeting/register/tZEIcOggqDkrHdGfXfOpCzgbYu8kdNEdV8sv>

***\*\*Applying for approval of CLE 1.0 (E) by NFPA and Keystone Alliance\*\****


Free for MCPA Members

\$10.00 for Keystone Alliance and NFPA affiliated members

\$20.00 for non-members



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# NFPA ANNUAL CONVENTION: PARALEGALS HIT CLEVELAND

BY DANA JORNA AND JENNIFER L. ECHIKSON

This past September, the National Federation of Paralegal Associations held their first in-person convention since 2019 in Cleveland, Ohio. MCPA was represented by primary delegate, Deborah Arbuckle, secondary delegate, Dana Jorna and observer, Jennifer Echikson. While this was Debbie's fourteenth convention, it was the first opportunity for Dana and Jenn to attend convention in person. Here they give a look into their experiences as an observer and delegate, respectively, throughout convention week and weekend.

## DANA'S SUMMARY:

I arrived in Cleveland in time to attend Thursday night's NFPA September Board of Directors meeting. NFPA's Board is comprised of the President, President-Elect, Director of Profession Development, Director of Positions and Issues, Director of Membership, Director of Marketing, Director of Paralegal Certification, Secretary & Director of Leadership Development, Treasurer/Director of Finance, and five Region directors. Up to that point, I had only been able to attend their Board meetings virtually. The main business attended to that night was the discussion and approval of appointments to the positions of Ethics Board Chair and committee member by the outgoing Director of Positions and Issues. It was interesting to watch the Board interact together, in person and with an active audience. After two plus years of virtual meetings, it was a welcomed change of pace. Once the meeting was adjourned, attendees were able to disperse, welcome new arrivals and prepare for region meetings which were scheduled to start first thing Friday morning.

Friday was packed with all day meetings amongst each of the five regions. MCPA is a part of Region IV which also includes other paralegal associations from Pennsylvania, New Jersey, Washington, D.C., Maryland and Virginia. Region meetings typically occur twice a year, once in the Spring and once in the Fall during Convention. Like everything else that weekend, this was my first chance to meet the other delegates in person after two plus years of zoom region meetings. While the primary focus of the Region meeting is to allow delegates to confer and prepare for Saturday's policy meeting, it is also a great time for active members of local associations to discuss and share new ideas or perspectives on engaging their own memberships. I always enjoy hearing from paralegals from other associations about things that have or haven't worked for their association and how they address the needs of their members. I always walk away with fresh ideas and a new connection. We were able to spend a fair amount of time entertaining the various agenda topics and bylaw resolutions and explaining each association's position on each. It was a constructive meeting that had me leaving feeling prepared for the next day's policy meeting.

Then came Saturday, the main event, NFPA's Annual policy meeting. I had the opportunity to represent MCPA as their secondary delegate the previous two years and was anxious to get my first in person meeting under my belt, especially since this was going to be Debbie Arbuckle's last. I was determined to soak up as much remaining knowledge as she had left to give. The Policy meeting is governed by Robert's Rules of Order and there is a Parliamentarian who presides over the meeting to ensure that the meeting is in compliance with Robert's Rules, as well as NFPA's policies and procedures. Each bylaw resolution or agenda topic needs to be brought to the floor, discussed and then called for a vote. This is usually done by the author or committee who drafted the proposal. The



delegation is permitted to ask questions and gain any needed clarification on the topic. Eventually, most topics/resolutions will be brought to the floor to be voted on by the delegates. Each member association who is present is allowed one vote per topic/resolution. The Secretary & Director of Leadership does a roll call of each association for their vote. Most associations have two delegates present in case the primary delegate is unable to be on the floor at the time of a vote. While most of the morning was spent on the agenda topics related to the dues increase with motions to bifurcate and verbal agenda topics presented, a \$5 dues increase was passed for voting and student members. The delegates then approved an update to NFPA's Position Statement on Non-Lawyer Legal Professionals and passed the bylaw resolution which would allow the formation of a Convention Committee for the planning of future conventions rather than having local associations bid to host convention. They will now be able to oversee conventions from 2025 forward and allow for more progress and discussion about the future of conventions and possible hybrid formats. Saturday's policy meeting concluded with the passing of the 2023 budget. Then it was off to region dinners where we got to recap the day's events and start looking forward to 2023 convention.

Sunday, the final day of convention found us in day two of the Policy meeting where all that really needed to be done was install the newly elected Board members and watch the passing of the torch to National Capital Area Paralegal Association who is the host of NFPA's 2023 convention. And then, just like that it was over, we were dismissed. What an experience. I was honored to have been able to represent MCPA as their secondary delegate one last time before taking over for Debbie Arbuckle as primary delegate. I have learned so much from Debbie over the last few years but getting to experience an in person convention with her was great. It also helped to have Jenn there as an observer and someone a little less familiar with the goings on to give us new insight and perspective. I now feel prepared to take on the new role of primary delegate and continue to represent MCPA on the national level.

#### JENN'S SUMMARY:

I still remember the first time I heard of NFPA. It was during one of my first MCPA meeting as a Board member. Debbie gave her report of the latest NFPA meeting. I had no idea NFPA was even a thing but as soon as I heard what they did and what went on at the policy meetings and conventions, I was fascinated - so when I had the chance to attend my first in-person convention, I jumped at it.

I arrived in Cleveland the day before Debbie and Dana came in. Since it was my first convention, I wanted to take in all it had to offer so I decided to attend one of the CLEs and one of the workshops held on Thursday.

First was a CLE titled "Representing LGBTQ+ Clients with Cultural Humility," presented by Kate Mozynski, Esquire, an attorney with the Equality Ohio Legal Clinic. Following that was a workshop called "Networking That Gets Results". Both the CLE and the workshop were very interesting and were extremely helpful.

Thursday evening was the Board of Directors meeting. While I've been part of MCPA's (and other organizations') board meetings, I'd yet to see a NFPA Board meeting, and it was quite fascinating to watch everyone interact with each other and with the audience in attendance.

Friday was the day for region meetings. As someone interested in possibly becoming an NFPA delegate at some point in the future, I have attended previous region meetings virtually, but it was great to finally get to meet everyone in person and see everyone work together as a group. Unfortunately, as an observer and not a delegate, I was not able to attend the afternoon meeting as there were discussions that only delegates were permitted to be a part of. I took that opportunity to take a walk to the Rock and Roll Hall of Fame and enjoyed my afternoon there.



Saturday was, as Dana so aptly put it above, “the main event” – the first day of the policy meeting. As an observer, I had a wonderful opportunity to, well, observe. I found the whole process absolutely fascinating. Prior to the convention, I had purchased my own copy of Robert’s Rules of Order -yes, I’m *that* person – and found it extremely interesting to see it in action. While it was admittedly tedious that there had to be a number of motions made for every point that was brought up, it was comforting to see democracy at work.

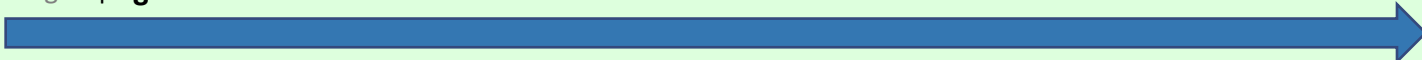
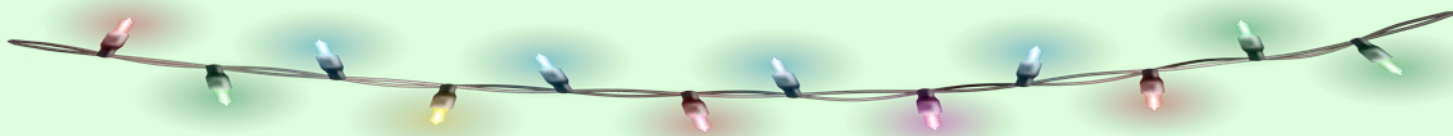
Saturday night we were able to relax, socialize, and recap the day’s happenings during our region dinner. I found it to be the best part of the whole convention. It was fantastic to meet and get to know the rest of the delegates in our region.

And then came Sunday, the last day of convention and the last day of the policy meeting, which mostly just consisted of the installation of the newly elected Board members and the passing of the proverbial torch to National Capital Area Paralegal Association, who will be hosting 2023’s convention in Washington DC.

Since the first time I heard Debbie give her NFPA report, I’ve wanted to be a part of it, and when I found she would be retiring this year, I knew I wanted to become a delegate – although I know I’m not ready to be a primary delegate, so I’m glad to have Dana along for that ride! I was so excited to be able to take part in this convention and am glad to have been able to learn from Debbie. I am honored and ready to take on the role of secondary delegate for MCPA.



**Pictured, NFPA Region IV delegates (MCPA members, Front Row, Forth From Left is Jennifer L. Echikson and, First From Right is Deborah L. Arbuckle, Back Row, Second From Right is Dana Jorna)**





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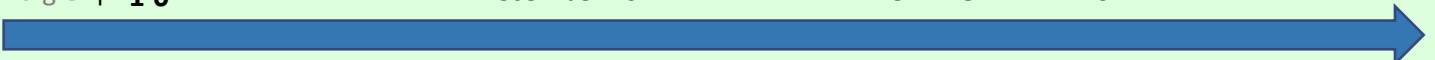
## **CREDENTIAL RENEWAL REMINDER**

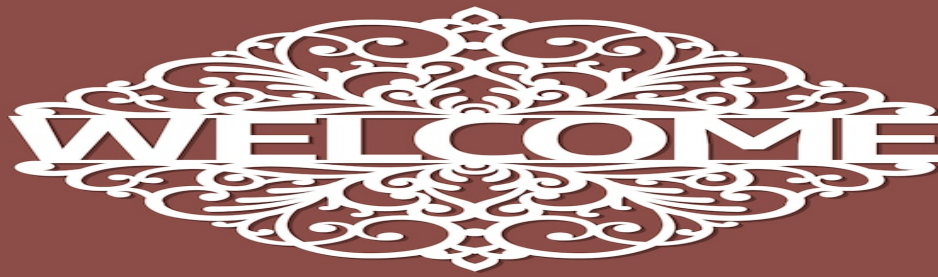
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## NEW MEMBERS

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And Other Members Of The Legal Community•Stay On Top Of Local And National Trends In Your Career•

Automatic Membership In The National Federation Of Paralegal Associations (NFPA)•

Subscription To The National Paralegal Reporter, The Official Magazine Of The NFPA

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## EDITOR'S CORNER



## 12 DAYS OF CHRISTMAS (PARALEGAL VERSION)

BY VICTORIA MOLLOY

On the 12<sup>th</sup> day of Christmas, my law firm gave to me...

12 pages for proofreading;

11 voice files of dictation;

10 conference rooms to book ;

9 case citations for checking;

8 e-productions to download;

7 hours a' billing;

6 .pdfs for conversion;

5 PAPER CUTS;

4 trial binders assembling;

3 briefs for drafting;

2 filing deadlines to calendar;

And...a last---minute---re---dac-tion---job.

**Do you have an article that could be published in an upcoming newsletter? Please contact me at [vmolloy@eastburngray.com](mailto:vmolloy@eastburngray.com)**



# WHAT IS IN MY DRAWERS

BY VICTORIA MOLLOY


I will be honest. There are times when the top of my desk truly reflects the state in which my mind is. Kind of the equivalent to my purse, but I digress. Thankfully, it does not stay chaotic for long, I truly could not function like that in the long term. However, give me a few large projects at the same time, and the mounds accrue.

The inside of my desk, on the contrary, never deviates from extreme organization; most of my firm mates will testify to behavior akin to holding of the guard when someone opens a drawer to borrow anything. There is good reason...I need to know. Because at times of counting down minutes to a deadline, there must be enough return envelopes awaiting me. Sometimes those few extra seconds can mean not making the express service pickup or having an attorney wait to walk out the door for court.


So, yes, while some may believe it a bit over the top, years of experience have taught me that being prepared in advance for the “maybes” and “what-ifs” can save anxious moments or hurried mistakes. This means keeping my paperclips stocked, having an extra ream of paper at the ready at all times, etc. because it can be *THAT* important. For this reason, I always pass along this suggested professional practice to new paralegals during mentoring and thought to share it here for those of us who might appreciate the suggestion or reminder. New Year’s Resolutions are right around the corner; this may be a good work one!



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# MONTGOMERY COUNTY PARALEGAL ASSOCIATION

## **RE: Montgomery County Paralegal Association 2023 Membership Drive**

Dear Colleague:

Thank you for your membership and interest in MCPA during 2022.

We currently have approximately 102 members who work in law firms, corporations, banks, life insurance companies, our local courthouses, nonprofit organizations, as well as freelance and virtual paralegal positions.

The MCPA continues to maintain its membership with the Keystone Alliance of Paralegal Associations and the National Association of Paralegal Associations so that the MCPA may continue working to promote the paralegal profession in Pennsylvania and across the country.

It is once again time for our annual membership drive. For 2023 dues received by February 10, 2023, are \$80 for Voting Members, \$65 for Associate Members, \$35 for Student Members. For renewals received after that date, the fees increase by \$5 to \$85 for Voting Members, \$70 for Associate Members, and \$40 for Student Members. MCPA annual dues include the yearly membership dues to the National Federation of Paralegal Associations, Inc. and the Keystone Alliance of Paralegal Associations.

MCPA is currently accepting membership renewals and payments via our website (<https://www.montcoparalegals.org/membership-renewal/>). If you are currently a Voting, Associate or Student member and wish to renew in the same classification, you may either complete the three-page form attached with this letter or complete your renewal electronically via the website.

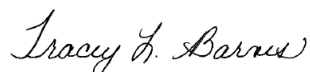
If you wish to change membership categories, you may either complete the Application electronically via the website or print out and complete an Application for Membership form which is found on the website.

Please return your completed form and/or your membership dues check made payable to "MCPA" to Montgomery County Paralegal Association, PO Box 1765, Blue Bell, PA 19422. Return your Renewal Form by February 10, 2023, to ensure that you remain on our mailing list and ListServ.

New Members are always welcome. Please feel free to copy and share this mailing with your colleagues and friends who may be interested in the MCPA or they can apply via our website (<https://www.montcoparalegals.org/membership-application/>).

Remember to check the Association's website frequently as we update the website regularly with Association news and events. Also check us out on Facebook and LinkedIn.

MONTGOMERY COUNTY  
PARALEGAL ASSOCIATION



Tracey L. Barnes, RP, Pa. C.P.  
Chairperson, Membership Committee

## MCPA MEMBERSHIP RENEWAL

I would like to renew my membership for 2023 as follows:

- ☐ **Voting Member:** Any person currently employed as a paralegal, legal assistant or any equivalent position and/or who performs paralegal duties as the primary work activity shall be eligible for membership as a "Voting Member".  
*\$80 on or before 2/10/2023; \$85 after 2/10/2023*
- ☐ **Associate Member:** Any person who has **recently graduated** from a formal course of study, upon the completion of which such person is qualified to be employed as a paralegal; Any person whose **primary responsibilities and job classification are not paralegal but does perform paralegal duties on a limited basis (full time paralegals do not qualify as Associate Members and must apply as Voting Members)**; Any person previously employed as a paralegal or equivalent position, subject to approval of the Board and Membership Committee.  
*\$65 on or before 2/10/2023; \$70 after 2/10/2023.*
- ☐ **Student Member:** Any person who is enrolled in a formal course of study, upon completion of which such person would be qualified to be employed as a paralegal, shall be eligible for membership as a "student member". Applicant **must provide** written verification of enrollment by the Director of Program (form attached) or a copy of current registration.  
*\$35 on or before 2/10/2023; \$40 after 2/10/2023.*
- ☐ **Dual Member:** Any person who is a member, whether voting, student, or associate, of another NFPA state or county affiliated paralegal association and whose membership dues to NFPA have been paid through such other association for the current year. **You cannot choose MCPA as your Primary Association to enroll in this category.**

If applying for a Dual Membership you must include the name of the other NFPA Affiliated Association to which you are a member.

- ☐ *Dual Voting \$55 before 2/10/2023; \$60 after 2/10/2023*
- ☐ *Dual Associate \$40 before 2/10/2023; \$45 after 2/10/2023*
- ☐ *Dual Student \$30 before 2/10/2023; \$35 after 2/10/2023*

Name of other NFPA-affiliated paralegal association: \_\_\_\_\_

Contact information for confirmation purposes: \_\_\_\_\_

Name of President or Membership Chairperson: \_\_\_\_\_

Email address: \_\_\_\_\_

If you have moved, changed phone numbers, have a new e-mail address or changed jobs, please let us know so we can update your records.

---



All Voting and Student Members may chair or be a member of any MCPA committee. If you are interested in joining or gathering further information about any of MCPA's Committees, please check any of the following and the Committee Chair will contact you to discuss.

- **NEWSLETTER:** Prepare Association newsletters consisting of information from committees and any other material which is determined to be of value to the general membership; solicit and write articles for newsletter; review newsletters from other associations
- **PACE/CRP:** Led by PACE/CRP Coordinator, who is the liaison between MCPA and NFPA on all PACE- and CRP-related issues. Responsible for organizing PACE and CRP Study Groups, obtaining and distributing PACE and CRP information and materials to members, and keeping the Board and General Membership apprised of PACE and CRP developments.
- **PLANNING/CONTINUING EDUCATION:** Organize and promote monthly general membership meetings on a variety of topics throughout the year. Responsible for preparation and issuance of CLE certificates after monthly meetings and obtaining appropriate pre-approval of post-approval for same. Responsible for creating and promoting continuing education seminars during the year.
- **COMMUNITY OUTREACH:** Assist in identifying worthy organizations in the Montgomery County area for collections of food, clothing, gift cards at the MCPA general membership meetings and special holiday collections. The MCPA also organizes volunteer opportunities for members, such as helping to serve at Manna on Main, "cheerleading" at Villanova University's Special Olympics Fall Fest. Ideas for new volunteer opportunities are always welcome.
- **MARKETING:** Assists other committees with the promotion and funding of Association meetings, seminars and other activities. Solicits sponsors for the Association as well as advertisement for the newsletter. Find those sponsors where the benefits of their sponsorship would be beneficial to Association as well as the sponsor.
- **MEMBERSHIP:** Responsible for maintaining membership database for new and renewing members, effecting the annual membership drive, and preparing welcome packets for new members as well as developing programs to promote membership
- **JOB BANK:** Maintain contact with all associations in Pennsylvania and surrounding states as well as periodically contact area businesses in relation to paralegal job openings; disseminate information to MCPA members requesting notification of employment opportunities.
- **PUBLIC RELATIONS:** Assist other committees with promotion of activities, seminars, meetings, activities, etc.; advertise and prepare press releases to the legal community and general public on MCPA functions or activities; organize and coordinate community outreach activities; maintain and update any association brochures; prepare a list of resources and maintain documents, banner and promotional items for distribution as needed.
- **WEBSITE:** Shall provide timely information to members, the paralegal profession and the general public through MCPA's website. The committee will also be responsible for website maintenance such as providing updates, removing any dated material and adding pertinent current material as well as monitor MCPA's Email Account

Please give us your comments and suggestions so that we can work towards making 2020 another great year.

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— Check here if you do **not** want your contact information available to other vendors and/or companies other than the Montgomery County Paralegal Association and the National Federation of Paralegal Associations.

**I UNDERSTAND THAT THIS APPLICATION DOES NOT CONSTITUTE AUTOMATIC MEMBERSHIP IN THE MONTGOMERY COUNTY PARALEGAL ASSOCIATION AND THAT ALL INFORMATION IS SUBJECT TO VERIFICATION. I AM AWARE THAT THE MEMBERSHIP COMMITTEE AND/OR THE BOARD OF DIRECTORS WILL REVIEW THIS APPLICATION. I** authorize investigation of all statements contained in this application. I understand that misrepresentation or omission of facts requested is cause for the disqualification for membership in the Montgomery County Paralegal Association.

**IF ACCEPTED, I WILL BE PLACED ON THE ASSOCIATION'S MAILING LIST AND LISTSERV. I HEREBY CERTIFY THAT THE INFORMATION PROVIDED IN THIS APPLICATION IS TRUE AND COMPLETE AND THAT I MEET THE ASSOCIATION'S MEMBERSHIP REQUIREMENTS AND THOSE OF THE CATEGORY FOR WHICH I AM APPLYING. I AGREE TO NOTIFY THE ASSOCIATION OF ANY CHANGE OF ADDRESS OR CHANGE IN MY STATUS THAT AFFECTS THE TYPE OF MEMBERSHIP APPLIED FOR ON THIS APPLICATION.**

*\*\*Renewal dues are payable annually.*

Signature: \_\_\_\_\_

Printed Name: \_\_\_\_\_

Date of Birth (month/day): \_\_\_\_\_

Current email address at work: \_\_\_\_\_

Current email address at home: \_\_\_\_\_

Date: \_\_\_\_\_

Please mail application and check to:                    Montgomery County Paralegal Association  
   PO Box 1765  
   Blue Bell, PA 19422

***\*Please make checks payable to: "Montgomery County Paralegal Association"***

*All information provided is subject to verification and approval.*

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FOR ASSOCIATION USE ONLY

Dues Payment Received:                    Amount:                    Date of Board Approval:

Membership Category:                    Check#:

**MONTGOMERY COUNTY PARALEGAL ASSOCIATION (MCPA)**

**VERIFICATION OF ENROLLMENT**

MCPA endeavors to insure that its members maintain a high level of education and integrity. For our records, please verify the following information, to the best of your knowledge, information and belief:

I, \_\_\_\_\_  
*Print Name*

\_\_\_\_\_, do hereby verify that  
*Print Title*

\_\_\_\_\_ is currently enrolled in an ABA approved program  
*Student Name*

and/or a program which meets AAFPE institutional membership standards at \_\_\_\_\_  
*Name of Institution*

I further verify that to the best of my knowledge, information and belief, \_\_\_\_\_  
*Student Name*

Anticipates graduating in \_\_\_\_\_.  
*Month/Year*

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date



# WHO WE ARE

## OFFICERS



***Nancy Piechota, Pa.C.P. — President (2022)***

Mannion Prior, LLP

[MCPAPres@gmail.com](mailto:MCPAPres@gmail.com)

Nancy is a Certified Paralegal at the law firm of Mannion Prior, LLP in King of Prussia. Nancy sits on the Board of Directors and also serves as Chair of the Marketing Committee. She was the past Vice President of Keystone Alliance and is the Primary Delegate to the Keystone Alliance for Montgomery County Paralegal Association. Nancy also served as the past President of the MCPA.



***Tracey Barnes, Pa.C.P. — Vice President (2022)***

Dischell Bartle & Dooley P.C.

[MCPAvp@gmail.com](mailto:MCPAvp@gmail.com)

Tracey is a Paralegal at the law firm of Dischell Bartle & Dooley P.C. in its Lansdale office. She has been an active member since the organizations inception in 1999 and has been a Board Member, Secretary, Treasurer, and President. She is currently the Keystone Alliance of Paralegal Associations Credentialing Chair. In 2017, she was appointed as the CLE-Associations Co-Coordinator for the National Federation of Paralegal Associations (NFPA).



***Trista Davis, Pa.C.P. — Treasurer (2022)***

Grim, Beihn & Thatcher, P.C.

[MCPAbursar@gmail.com](mailto:MCPAbursar@gmail.com)

Trista is an Trust and Estate Paralegal at the law firm of Grim, Biehn & Thatcher, P.C. She attended Central Pennsylvania College completing the Paralegal Program and graduated in 2009. In 2014, she received her Pa.C.P. certification through the Keystone Alliance of Paralegal Association. Trista lives in Douglassville with her husband and two children.



***Jennifer L. Echikson, Pa.C.P. — Secretary (2022)***

Materese Family Law, P.C.

[MCPAsteno@gmail.com](mailto:MCPAsteno@gmail.com)

Jenn is a Family Law Paralegal at Materese Family Law, P.C. She graduated from Peirce College in 2009 with a Bachelor of Science in Paralegal Studies. She became a certified paralegal through the Keystone Alliance of Paralegal Association in 2015. Jenn is on the planning and outreach committees for the MCPA and is also membership chair of the Family Law Paralegals of Pennsylvania.



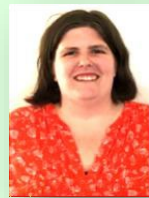
***Noreen Messmer, Pa.C.P. (2022)***

Noreen is a Paralegal with the law firm of Ford & Buckman, P.C. in Blue Bell and has worked with Sarah Ford, Esquire for over 40 years. She has been a Board member since 2010 and also serves on the Hospitality/Planning Committee. Noreen lives in Blue Bell and is the mother of three and Nana to three granddaughters.



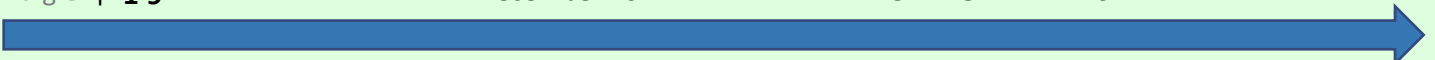
***Jennifer Kozlowski (2023)***

Jen is a Paralegal at the Law Offices of Leo T. White, LLC, specializing in estates and real estate law. She earned her Associates Degree in 2011 from LCCC's Paralegal Studies Program. Jen has also previously worked in litigation, municipal law, and juvenile dependency. She joined the MCPA in 2020 and has been on the Board since 2022. She has recently taken over the roll of Co-chair of the Planning Committee. Outside of work Jen is the mother of 2 boys, wife and best friend to Andy, and dog-mom to Ruby.



***Dana Jorna, Pa.C.P. (2023)***

Dana is a Paralegal at the law firm Kane Pugh Knoell Troy & Kramer, LLP. She has been a member of the Montgomery County Paralegal Association since 2013, and a board member since 2018. More recently, she has become the NFPA secondary delegate, and chair of the Community Outreach & Pro Bono committee. Former President 2020-2022.



## COMMITTEE CHAIRS

<b>BAR LIAISON</b>	Annette M. Long-Tulio, CRP, Pa.C.P. <a href="mailto:amlong83@gmail.com">amlong83@gmail.com</a>
<b>CLE COORDINATOR</b>	Tracey L. Barnes, RP, Pa.C.P. <a href="mailto:tbarnes@dbdlaw.com">tbarnes@dbdlaw.com</a>
<b>COMMUNITY OUTREACH &amp; PRO BONO</b>	Dana Jorna, Pa.C.P. <a href="mailto:djorna@kanepugh.com">djorna@kanepugh.com</a>
<b>HOSPITALITY &amp; EVENTS PLANNING</b>	Jennifer Echikson, Pa.C.P. <a href="mailto:jechikson@mflpa.com">jechikson@mflpa.com</a>  Jennifer Kozlowski <a href="mailto:jenniferkozlowski81@gmail.com">jenniferkozlowski81@gmail.com</a>
<b>JOB BANK COORDINATOR</b>	Victoria Molloy, Pa.C.P. <a href="mailto:vmolloy@eastburngray.com">vmolloy@eastburngray.com</a>
<b>KEYSTONE ALLIANCE DELEGATES</b>	Primary: Nancy Piechota, Pa.C.P. <a href="mailto:npiechota@mansionprior.com">npiechota@mansionprior.com</a> Secondary: Deborah Long, Pa.C.P. <a href="mailto:deblong420@gmail.com">deblong420@gmail.com</a>
<b>MARKETING</b>	Nancy Piechota, Pa.C.P. <a href="mailto:npiechota@mansionprior.com">npiechota@mansionprior.com</a>
<b>MEMBERSHIP</b>	Tracey L. Barnes, RP, Pa.C.P. <a href="mailto:tbarnes@dbdlaw.com">tbarnes@dbdlaw.com</a>
<b>NEWSLETTER</b>	Victoria Molloy, Pa.C.P. <a href="mailto:vmolloy@eastburngray.com">vmolloy@eastburngray.com</a>

<b>STUDENT AFFAIRS &amp; MENTORING</b>	Laura O'Halloran, Pa.C.P. <a href="mailto:lpohalloran520@gmail.com">lpohalloran520@gmail.com</a>
<b>NFPA DELEGATES</b>	Primary: Deborah A. Arbuckle, Pa.C.P. <a href="mailto:darbuckle@kaplaw.com">darbuckle@kaplaw.com</a> Secondary: Dana Jorna, Pa.C.P. <a href="mailto:djorna@kanepugh.com">djorna@kanepugh.com</a>
<b>PUBLIC RELATIONS</b>	Jennifer Echikson, Pa.C.P. <a href="mailto:jechikson@mflpa.com">jechikson@mflpa.com</a>
<b>SOCIAL MEDIA</b>	Christopher Gregg, Pa.C.P. <a href="mailto:cgregg@kanepugh.com">cgregg@kanepugh.com</a>
<b>STUDENT LIAISONS</b>	Pierce College: Lisa Effrig Lagreca, Pa.C.P. <a href="mailto:llagreca@eastburngray.com">llagreca@eastburngray.com</a>  Bucks County Community College: Lisa Effrig Lagreca, Pa.C.P. <a href="mailto:llagreca@eastburngray.com">llagreca@eastburngray.com</a>  Lansdale School of Business:
<b>WEBMASTER</b>	Christopher Gregg, Pa.C.P. <a href="mailto:cgregg@kanepugh.com">cgregg@kanepugh.com</a>

# WHERE TO FIND US

MONTGOMERY COUNTY PARALEGAL ASSOCIATION  
P.O. Box 1765  
BLUE BELL, PA 19422

Click [here](#) to email MCPA directly.

Website: [www.montcoparalegals.org](http://www.montcoparalegals.org)

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